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General Assembly

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Sixty-fifth session
Agenda item 129

Programme budget for the biennium 2010-2011

Report of the Fifth Committee

Rapporteur: Ms. Nicole Ann **Mannion** (Ireland)

I. Introduction

1. At its 2nd plenary meeting, on 17 September 2010, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-fifth session the item entitled "Programme budget for the biennium 2010-2011" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the question of conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice and judges and ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda under this item at its 12th and 27th meetings, on 29 October and 23 December 2010. Statements and observations made in the course of the Committee's consideration of the question are reflected in the relevant summary records (A/C.5/65/SR.12 and 27).

3. For its consideration of the question, the Committee had before it the following documents:

(a) Report of the Secretary-General on the conditions of service for the ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda (A/64/635 and Corr.1);

(b) Related report of the Advisory Committee on Administrative and Budgetary Questions (A/64/7/Add.20);

(c) Report of the Secretary-General on the conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice and judges and ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda (A/65/134 and Corr.1);

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(d) Related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/533).

II. Consideration of draft resolution A/C.5/65/L.21

4. At its 27th meeting on 23 December, the Committee had before it a draft resolution entitled "Conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice and judges and ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda" (A/C.5/65/L.21), submitted by the Chair of the Committee on the basis of informal consultations coordinated by the representative of New Zealand.

5. At the same meeting, the Committee adopted draft resolution A/C.5/65/L.21 without a vote (see para. 6 below).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Conditions of service and compensation for officials other than Secretariat officials: members of the International Court of Justice and judges and ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda

The General Assembly,

Recalling its resolutions 37/240 of 21 December 1982, 40/257 A and C of 18 December 1985 and 45/250 A to C of 21 December 1990, section VIII of its resolution 53/214 of 18 December 1998, its resolutions 55/249 of 12 April 2001, 56/285 of 27 June 2002 and 57/289 of 20 December 2002, section III of its resolution 59/282 of 13 April 2005, its resolutions 61/262 of 4 April 2007, 63/259 of 24 December 2008 and 64/261 of 29 March 2010 and its decision 62/547 of 3 April 2008,

Recalling also Article 32 of the Statute of the International Court of Justice, as well as relevant resolutions of the General Assembly that govern the conditions of service and compensation for the members of the International Court of Justice and the judges of the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991 and the International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994,

Having considered the reports of the Secretary-General[1] and the related reports of the Advisory Committee on Administrative and Budgetary Questions,[2]

Noting that the workload of the President of the International Court of Justice and that of the Vice-President, when acting as President, have increased since 1987 and that the amount of the special allowance of the President and Vice-President, when acting as President, has not increased since then,

Noting also that the workload of the Presidents of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda and that of the Vice-Presidents, when acting as President, have increased since the inception of the Tribunals and that the amount of the special allowance of the President and Vice-President, when acting as President, has not increased since then,

Reaffirming that ad litem judges of the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia benefit from the

[1] A/64/635 and Corr.1 and A/65/134 and Corr.1.

[2] A/64/7/Add.20 and A/65/533.

same terms and conditions of service, mutatis mutandis, as those of the permanent judges of the Tribunals, pursuant to the statutes of the Tribunals,

1. *Takes note* of the reports of the Secretary-General;[1]

2. *Reaffirms* the principle that the conditions of service and compensation for non-Secretariat United Nations officials shall be separate and distinct from those for officials of the Secretariat;

3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[3] subject to the provisions of the present resolution;

4. *Takes note* that the review of the pension benefits of the members of the International Court of Justice and the judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda will be reviewed at its sixty-sixth session, including options for defined benefit and defined contribution pension schemes;

5. *Decides* to review at its sixty-sixth session the pension schemes for the members of the International Court of Justice and the judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda and requests the Secretary-General to include in his report a proposal for a mechanism that he may use to determine retirement pension benefits, taking into account acquired pension benefits rights accrued prior to serving in the Court or the Tribunals;

6. *Also decides* to increase the special allowance of the Presidents and the Vice-Presidents, when acting as President of the Court or the Tribunals, to 25,000 dollars and 156 dollars per day, respectively;

7. *Further decides* that the relocation allowance benefit received by the judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda will be the same as that received by the members of the International Court of Justice;

8. *Decides* to grant a one-time ex gratia payment upon completion of service for ad litem judges who have served for a continuous period of more than three years, on the basis of the length of time served exceeding those three years, as per the schedule contained in annex to the present resolution;

9. *Also decides* that, owing to the unique and exceptional circumstances of the conditions of service of ad litem judges in the International Criminal Tribunal for Rwanda, arising from the failure to establish a second pool of ad litem judges, the decision set out in paragraph 8 above shall under no circumstances constitute a precedent for eligibility for elements of conditions of service, as such eligibility does not exist under the current regulatory framework;

10. *Further decides* to re-establish a three-year cycle for the review of the conditions of service and compensation for the members of the International Court of Justice and the judges and ad litem judges of the two Tribunals, and to undertake the next comprehensive review at its sixty-eighth session.

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[1] A/65/533.

Annex

One-time ex gratia payment schedule for ad litem judges of the International Criminal Tribunal for Rwanda and the International Tribunal for the Former Yugoslavia

Term of service (years)	*Months of salary*
< 3	0.000000
4	2.054112
5	4.108225
6	6.162337
7	8.216449
8	10.270562

Note: Payment is prorated by number of months.

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Programme budget for the biennium 2010-2011

Report of the Fifth Committee

Rapporteur: Ms. Nicole Ann **Mannion** (Ireland)

I. Introduction

1. The previous recommendation made by the Fifth Committee to the General Assembly under agenda item 129 appears in the report of the Committee contained in document A/65/646. In the report, the Committee provided its recommendation on the conditions of service and compensation for members of the International Court of Justice and judges and ad litem judges of the International Tribunal for the Former Yugoslavia and the International Criminal Tribunal for Rwanda. The present document provides the recommendations of the Committee on other questions relating to the programme budget for the biennium 2010-2011.

2. The Fifth Committee considered the item at its 6th to 8th, 12th, 13th, 17th to 20th, 22nd, 23rd and 25th to 27th meetings, on 12, 15, 20 and 29 October, 4, 19 and 29 November and 2, 6, 13, 15 to 17 and 23 December 2010. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/65/SR.6-8, 12, 13, 17-20, 22, 23 and 25-27).

3. Section II of the present report contains a summary of the recommendations made by the Fifth Committee during the sixty-fifth session of the General Assembly on the revised estimates submitted by the Secretary-General and on the programme budget implications of resolutions adopted by the Assembly, either on the recommendation of its Main Committees or in respect of items considered in plenary meeting.

4. Section III contains a summary of the questions, in particular those relating to the programme budget for the biennium 2010-2011, considered by the Fifth Committee that led to the adoption of specific decisions to be recommended for adoption by the General Assembly.

5. Section IV contains the recommendations of the Fifth Committee.

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II. Programme budget for the biennium 2010-2011

6. In its resolutions 64/244 A-C, the General Assembly approved budget appropriations for the biennium 2010-2011 in the amount of $5,156,029,100 and income estimates in the amount of $554,171,800. By its resolutions 64/260 and 64/288, further appropriations were approved in the amount of $2,932,100 and additional income estimates, in the amount of $263,700.

7. Recommendations of the Fifth Committee during the current session of the General Assembly on revised estimates submitted by the Secretary-General, as well as on the programme budget implications of resolutions adopted by the Assembly under items considered by other Main Committees or in respect of items considered in plenary meeting, have resulted in a net increase in the approved level of appropriations in the amount of $208,273,500 and a net increase in the approved income estimates in the amount of $38,536,300.

8. The revised estimates of expenditure and income approved by the Fifth Committee and the financial implications of resolutions recommended by other Main Committees and subsequently by the General Assembly are indicated, by expenditure and income section, in the following table:

(United States dollars)

Section		*Amount approved in resolutions 64/244 A-C, 64/260 and 64/288*	*Increase (decrease)*	*Revised appropriation*
A.	**Expenditure sections**			
1.	Overall policymaking, direction and coordination	101 004 300		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(467 300)	
	(b) Revised estimates for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (A/64/763, A/64/7/Add.23, A/C.5/65/SR.7)		1 123 500	
	(c) Administration of justice at the United Nations (A/65/373 and Corr.1, A/C.5/65/SR.15)		109 800	
	Total	**101 004 300**	**766 000**	**101 770 300**
2.	General Assembly and Economic and Social Council affairs and conference management	676 592 200		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(5 810 700)	
	(b) Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions (A/65/333 and Corr.1 and Add.1 and Add.1/Corr.1, A/65/548 and Add.1, A/C.5/65/SR.19)		812 300	
	(c) Administration of justice at the United Nations (A/65/373 and Corr.1, A/C.5/65/SR.15)		999 200	
	(d) PBI: Global efforts for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action (A/C.5/65/12, A/65/627, A/C.5/65/SR.25)		115 600	

Section		Amount approved in resolutions 64/244 A-C, 64/260 and 64/288	Increase (decrease)	Revised appropriation
	(c) PBI: Scope, modalities, format and organization of the high-level meeting of the General Assembly on the prevention and control of non-communicable diseases (A/C.5/65/13, A/C.5/65/SR.26)		126 700	
	Total	**676 592 200**	**(3 756 900)**	**672 835 300**
3.	Political affairs	1 109 991 000		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		2 596 500	
	(b) Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council, and strengthening the Department of Political Affairs (A/65/328 and Add.1 and Add.1/Corr.1 and 2, Add.2 and Corr.1, Add.3 and Corr.1 and Add.4 and 5, A/65/161 and Corr.1, A/65/602, A/C.5/65/SR.23)[a]		200 689 200	
	Total	**1 109 991 000**	**203 285 700**	**1 313 276 700**
4.	Disarmament	22 299 100		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(164 300)	
	Total	**22 299 100**	**(164 300)**	**22 134 800**
5.	Peacekeeping operations	107 710 900		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		1 952 700	
	(b) Revised security management framework and revised estimates relating to a strengthened and unified security management system for the United Nations (A/65/320 and Corr.1, A/65/575, A/C.5/65/SR.23)		3 240 200	
	Total	**107 710 900**	**5 192 900**	**112 903 800**
6.	Peaceful uses of outer space	8 437 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(414 400)	
	Total	**8 437 400**	**(414 400)**	**8 023 000**
7.	International Court of Justice	51 010 200		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(4 404 400)	
	Total	**51 010 200**	**(4 404 400)**	**46 605 800**
8.	Legal affairs	45 845 000		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(448 500)	
	Total	**45 845 000**	**(448 500)**	**45 396 500**
9.	Economic and social affairs	166 217 100		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(514 100)	
	(b) Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and Empowerment of Women (A/65/531, A/65/593, A/C.5/65/SR.20)		(6 592 100)	
	Total	**166 217 100**	**(7 106 200)**	**159 110 900**

Section		*Amount approved in resolutions 64/244 A-C, 64/260 and 64/288*	*Increase (decrease)*	*Revised appropriation*
10.	Least developed countries, landlocked developing countries and small island developing States	7 422 500		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(16 400)	
	Total	**7 422 500**	**(16 400)**	**7 406 100**
11.	United Nations support for the New Partnership for Africa's Development	12 786 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(145 400)	
	Total	**12 786 400**	**(145 400)**	**12 641 000**
12.	Trade and development	140 432 100		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(3 802 300)	
	Total	**140 432 100**	**(3 802 300)**	**136 629 800**
13.	International Trade Centre UNCTAD/WTO	30 541 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		1 251 900	
	Total	**30 541 400**	**1 251 900**	**31 793 300**
14.	Environment	14 406 200		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(194 900)	
	Total	**14 406 200**	**(194 900)**	**14 211 300**
15.	Human settlements	21 510 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(945 700)	
	Total	**21 510 400**	**(945 700)**	**20 564 700**
16.	International drug control, crime and terrorism prevention and criminal justice	40 995 600		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(1 804 500)	
	Total	**40 995 600**	**(1 804 500)**	**39 191 100**
17.	Economic and social development in Africa	132 697 100		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(9 034 600)	
	Total	**132 697 100**	**(9 034 600)**	**123 662 500**
18.	Economic and social development in Asia and the Pacific	93 919 300		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		4 407 500	
	Total	**93 919 300**	**4 407 500**	**98 326 800**
19.	Economic development in Europe	67 876 000		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(2 328 900)	
	Total	**67 876 000**	**(2 328 900)**	**65 547 100**

Section		Amount approved in resolutions 64/244 A-C, 64/260 and 64/288	Increase (decrease)	Revised appropriation
20.	Economic and social development in Latin America and the Caribbean	111 654 000		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(1 524 100)	
	Total	**111 654 000**	**(1 524 100)**	**110 129 900**
21.	Economic and social development in Western Asia	66 602 800		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(3 304 400)	
	Total	**66 602 800**	**(3 304 400)**	**63 298 400**
22.	Regular programme of technical cooperation	53 706 900		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(1 460 700)	
	Total	**53 706 900**	**(1 460 700)**	**52 246 200**
23.	Human rights	142 743 800		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(4 180 700)	
	(b) Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions (A/65/333 and Corr.1 and Add.1 and Add.1/Corr.1, A/65/548 and Add.1, A/C.5/65/SR.19)		1 575 900	
	(c) Revised estimates resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities (A/65/400, A/65/506, A/C.5/65/SR.8)		301 000	
	(d) Revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol (A/65/500, A/65/574, A/C.5/65/SR.17)		751 400	
	Total	**142 743 800**	**(1 552 400)**	**141 191 400**
24.	International protection, durable solutions and assistance to refugees	80 544 200		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		3 173 300	
	Total	**80 544 200**	**3 173 300**	**83 717 500**
25.	Palestine refugees	48 744 700		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(5 032 300)	
	Total	**48 744 700**	**(5 032 300)**	**43 712 400**
26.	Humanitarian assistance	29 904 900		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(505 000)	
	Total	**29 904 900**	**(505 000)**	**29 399 900**
27.	Public information	186 707 400		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(2 040 700)	
	(b) PBI: Permanent memorial to and remembrance of the victims of slavery and the transatlantic slave trade (A/C.5/65/11 and Corr.1, A/65/626, A/C.5/65/SR.25)		239 200	

Section		*Amount approved in resolutions 64/244 A-C, 64/260 and 64/288*	*Increase (decrease)*	*Revised appropriation*
	(c) PBI: Global efforts for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action (A/C.5/65/12, A/65/627, A/C.5/65/SR.25)		90 700	
	Total	**186 707 400**	**(1 710 800)**	**184 996 600**
28A.	Office of the Under-Secretary-General for Management	26 173 800		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(47 700)	
	Total	**26 173 800**	**(47 700)**	**26 126 100**
28B.	Office of Programme Planning, Budget and Accounts	38 697 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(144 900)	
	Total	**38 697 400**	**(144 900)**	**38 552 500**
28C.	Office of Human Resources Management	74 775 900		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(161 300)	
	Total	**74 775 900**	**(161 300)**	**74 614 600**
28D.	Office of Central Support Services	174 779 100		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(510 900)	
	(b) Revised estimates for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (A/64/763, A/64/7/Add.23, A/C.5/65/SR.7)		462 400	
	(c) Administration of justice at the United Nations (A/65/373 and Corr.1, A/C.5/65/SR.15)		38 100	
	(d) Status of implementation of the information and communications technology strategy for the United Nations Secretariat (A/65/491, A/65/576, A/C.5/65/SR.18)		76 700	
	(e) PBI: Scope, modalities, format and organization of the high-level meeting of the General Assembly on the prevention and control of non-communicable diseases (A/C.5/65/13, A/C.5/65/SR.26)		25 700	
	Total	**174 779 100**	**92 000**	**174 871 100**
28E.	Administration, Geneva	121 680 100		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		5 046 700	
	(b) Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions (A/65/333 and Corr.1 and Add.1 and Add.1/Corr.1, A/65/548 and Add.1, A/C.5/65/SR.19)		13 900	
	(c) Revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol (A/65/500, A/65/574, A/C.5/65/SR.17)		38 000	
	Total	**121 680 100**	**5 098 600**	**126 778 700**

Section		*Amount approved in resolutions 64/244 A-C, 64/260 and 64/288*	*Increase (decrease)*	*Revised appropriation*
28F.	Administration, Vienna	39 756 000		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(629 000)	
	Total	**39 756 000**	**(629 000)**	**39 127 000**
28G.	Administration, Nairobi	32 457 900		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(3 321 600)	
	Total	**32 457 900**	**(3 321 600)**	**29 136 300**
29.	Office of Information and Communications Technology	72 160 600		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(104 000)	
	(b) Status of implementation of the information and communications technology strategy for the United Nations Secretariat (A/65/491, A/65/576, A/C.5/65/SR.18)		63 400	
	Total	**72 160 600**	**(40 600)**	**72 120 000**
30.	Internal oversight	39 438 800		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(513 800)	
	Total	**39 438 800**	**(513 800)**	**38 925 000**
31.	Jointly financed administrative activities	12 109 800		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(116 400)	
	Total	**12 109 800**	**(116 400)**	**11 993 400**
32.	Special expenses	113 138 400		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		995 700	
	Total	**113 138 400**	**995 700**	**114 134 100**
33.	Construction, alteration, improvement and major maintenance	61 265 500		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(938 700)	
	Total	**61 265 500**	**(938 700)**	**60 326 800**
34.	Security and safety	239 288 500		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		(840 800)	
	Total	**239 288 500**	**(840 800)**	**238 447 700**
35.	Development Account	23 651 300		
	First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		—	
	Total	**23 651 300**	**—**	**23 651 300**
36.	Staff assessment	517 285 200		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		21 121 200	

Section		Amount approved in resolutions 64/244 A-C, 64/260 and 64/288	Increase (decrease)	Revised appropriation
	(b) Revised estimates for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (A/64/763, A/64/7/Add.23, A/C.5/65/SR.7)		138 900	
	(c) Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and Empowerment of Women (A/65/531, A/65/593, A/C.5/65/SR.20)		64 300	
	(d) Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions (A/65/333 and Corr.1 and Add.1 and Add.1/Corr.1, A/65/548 and Add.1, A/C.5/65/SR.19)		153 100	
	(e) Revised estimates resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities (A/65/400, A/65/506, A/C.5/65/SR.8)		11 800	
	(f) Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council, and strengthening the Department of Political Affairs (A/65/161 and Corr.1, A/65/602, A/C.5/65/SR.23)		11 932 100	
	(g) Revised security management framework and revised estimates relating to a strengthened and unified security management system for the United Nations (A/65/320 and Corr.1, A/65/575, A/C.5/65/SR.23)		23 400	
	(h) Status of implementation of the information and communications technology strategy for the United Nations Secretariat (A/65/491, A/65/576, A/C.5/65/SR.18)		7 800	
	(i) PBI: Permanent memorial to and remembrance of the victims of slavery and the transatlantic slave trade (A/C.5/65/11 and Corr.1, A/65/626, A/C.5/65/SR.25)		12 100	
	Total	**517 285 200**	**33 464 700**	**550 749 900**
37.	United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women)	—		
	(a) First performance report (A/65/589, A/65/604, A/C.5/65/SR.22)		—	
	(b) Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and Empowerment of Women (UN-Women) (A/65/531, A/65/593, A/C.5/65/SR.20)		6 957 100	
	Total	—	**6 957 100**	**6 957 100**
	Grand total, expenditure estimates	**5 158 961 200**	**208 273 500**	**5 367 234 700**
B.	**Income sections**			
1.	Income from staff assessment	521 447 400	33 593 600	555 041 000
	Total, income section 1	**521 447 400**	**33 593 600**	**555 041 000**
2.	General income	31 176 500	9 311 300	40 487 800
3.	Services to the public	1 811 600	(4 368 600)	(2 557 000)

Section	*Amount approved in resolutions 64/244 A-C, 64/260 and 64/288*	*Increase (decrease)*	*Revised appropriation*
Total, income sections 2 and 3	**32 988 100**	**4 942 700**	**37 930 800**
Grand total, income sections	**554 435 500**	**38 536 300**	**592 971 800**

Abbreviation: PBI, statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly on programme budget implications.

[a] See paragraph 35 of the present report for details on the distribution of the amounts approved by the General Assembly for 2011 in respect of special political missions.

9. At its 27th meeting, on 23 December 2010, the Committee considered the revised estimates of expenditure and income to be recommended for approval by the General Assembly for the biennium 2010-2011, as well as the financing of the appropriations for the year 2011. The Committee took the following action in that regard:

(a) It approved the revised budget appropriations for the biennium 2010-2011 (see para. 66, draft resolution IIA);

(b) It approved the revised income estimates for the biennium 2010-2011 (see para. 66, draft resolution IIB);

(c) It approved the draft resolution on the financing of the appropriations for the year 2011 (see para. 66, draft resolution IIC).

III. Consideration of questions relating to the programme budget for the biennium 2010-2011

Administrative and financial implications arising from the report of the United Nations Joint Staff Pension Board

10. The Committee considered this question at its 16th meeting, on 16 November. It had before it the report of the Secretary-General (A/C.5/65/3) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/567).

11. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Administrative and financial implications arising from the report of the United Nations Joint Staff Pension Board" (A/C.5/65/L.22, sect. I), following informal consultations coordinated by the representative of the Islamic Republic of Iran. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. I).

The enterprise resource planning project (Umoja), and International Public Sector Accounting Standards

12. The Committee considered this question at its 18th meeting, on 29 November. It had before it the second progress report of the Secretary-General on the enterprise resource planning project, which includes revised estimates under section 28A, Office of the Under-Secretary-General for Management, of the programme budget for the biennium 2010-2011 and under the support account for peacekeeping

operations (A/65/389), the third progress report of the Secretary-General on the adoption of the International Public Sector Accounting Standards by the United Nations (A/65/308) and the related reports of the Advisory Committee on Administrative and Budgetary Questions (A/65/576 and A/65/577).

13. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "The enterprise resource planning project (Umoja), and International Public Sector Accounting Standards" (A/C.5/65/L.22, sect. II), following consultations coordinated by the representative of Singapore. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. II).

Overseas property management and construction projects in progress, and revised estimates under section 20, Economic and social development in Latin America and the Caribbean, of the programme budget for the biennium 2010-2011 relating to the relocation of the subregional headquarters in Mexico

14. The Committee considered this question at its 8th meeting, on 20 October. It had before it the reports of the Secretary-General on overseas property management and construction projects in progress (A/65/351) and the revised estimates under section 20, Economic and social development in Latin America and the Caribbean, relating to the relocation of the subregional headquarters in Mexico (A/65/385) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/518).

15. At its 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Overseas property management and construction projects in progress and revised estimates under section 20, Economic and social development in Latin America and the Caribbean, of the programme budget for the biennium 2010-2011 relating to the relocation of the subregional headquarters in Mexico" (A/C.5/65/L.22, sect. III), following informal consultations coordinated by the representative of Romania, Vice-Chair of the Committee. At the same meeting the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. III).

After-service health insurance: medical and dental reserve funds

16. The Committee considered this question at its 8th meeting, on 20 October. It had before it the report of the Secretary-General entitled "After-service health insurance: medical and dental reserve funds" (A/65/342) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/507).

17. At its 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "After-service health insurance; medical and dental reserve funds" (A/C.5/65/L.22, sect. IV), following informal consultations coordinated by the representative of Kenya. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. IV).

Revised estimates under the programme budget for the biennium 2010-2011 relating to the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict

18. The Committee considered this question at its 7th meeting, on 15 October. It had before it the report of the Secretary-General on revised estimates under the

programme budget for the biennium 2010-2011 relating to the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (A/64/763) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/64/7/Add.23).

19. At its 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates under the programme budget for the biennium 2010-2011 relating to the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict" (A/C.5/65/L.22, sect. V), following informal consultations coordinated by the representative of Costa Rica. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. V).

Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and the Empowerment of Women

20. The Committee considered this question at its 20th meeting, on 6 December. It had before it the report of the Secretary-General on the revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and the Empowerment of Women (A/65/531) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/593).

21. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and the Empowerment of Women" (A/C.5/65/L.22, sect. VI), following informal consultations coordinated by the representative of the Bolivarian Republic of Venezuela. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. VI).

Revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its substantive session of 2010

22. The Committee considered this question at its 8th meeting, on 20 October. It had before it the report of the Secretary-General on revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its substantive session of 2010 (A/65/319) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/505).

23. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its substantive session of 2010" (A/C.5/65/L.22, sect. VII), following informal consultations coordinated by the representative of Pakistan, Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. VII).

Revised estimates arising from the expansion of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

24. The Committee considered this question at its 13th meeting, on 4 November. It had before it the report of the Secretary-General on revised estimates arising from

the expansion of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families (A/65/85) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/541).

25. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates arising from the expansion of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families" (A/C.5/65/L.22, sect. VIII), following informal consultations coordinated by the representative of Pakistan, Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. VIII).

Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions

26. The Committee considered this question at its 19th meeting, on 2 December. It had before it the reports of the Secretary-General (A/65/333 and Corr.1 and Add.1 and Add.1/Corr.1) and the related reports of the Advisory Committee on Administrative and Budgetary Questions (A/65/548 and Add.1).

27. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions" (A/C.5/65/L.22, sect. IX), following informal consultations coordinated by the representative of Pakistan, Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. IX).

Revised estimates under section 23, Human rights, of the programme budget for the biennium 2010-2011 resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities

28. The Committee considered this question at its 8th meeting, on 20 October. It had before it the report of the Secretary-General on revised estimates under section 23, Human rights, of the programme budget for the biennium 2010-2011 resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities (A/65/400) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/506).

29. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates under section 23, Human rights, of the programme budget for the biennium 2010-2011 resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities" (A/C.5/65/L.22, sect. X), following informal consultations coordinated by the representative of Pakistan, Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. X).

Revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol

30. The Committee considered this question at its 17th meeting, on 19 November. It had before it the report of the Secretary-General on revised estimates resulting

from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol (A/65/500) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/574).

31. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol" (A/C.5/65/L.22, sect. XI), following informal consultations coordinated by the representative of Pakistan and Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XI).

Request for a subvention to the Special Court for Sierra Leone

32. The Committee considered this question at its 22nd meeting, on 13 December. It had before it the report of the Secretary-General on the request for a subvention to the Special Court for Sierra Leone (A/65/570) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/603).

33. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Request for a subvention to the Special Court for Sierra Leone" (A/C.5/65/L.22, sect. XII), following informal consultations coordinated by the representative of Romania, Vice-Chair of the Committee. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XII).

Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council, and strengthening the Department of Political Affairs

34. The Committee considered this question at its 23rd meeting, on 15 December. It had before it the reports of the Secretary-General on strengthening of the Department of Political Affairs (A/65/161 and Corr.1) and on the estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council (A/65/328 and Add.1 and Add.1/Corr.1 and 2, Add.2 and Corr.1, Add.3 and Corr.1 and Add.4 and 5) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/602).

35. The table below reflects amounts approved by the General Assembly for 2011 in respect of special political missions.

(Thousands of United States dollars)

	Cluster/Mission	*Amount*
I.	**Thematic cluster I: special and personal envoys, special advisers and personal representatives of the Secretary-General**	
1	Special Adviser to the Secretary-General on Myanmar	755.1
2	Special Adviser to the Secretary-General on Cyprus	3 405.5
3	Special Adviser to the Secretary-General on the Prevention of Genocide	2 327.3

	Cluster/Mission	*Amount*
4	Personal Envoy of the Secretary-General for Western Sahara	406.7
5	Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)	684.7
6	United Nations Representative on the International Advisory and Monitoring Board of the Development Fund for Iraq	82.2
	Subtotal I	**7 661.5**
II.	**Thematic cluster II: sanctions monitoring teams, groups and panels**	
7	Monitoring Group on Somalia	2 293.9
8	Panel of Experts on Liberia	507.4
9	Group of Experts on Côte d'Ivoire	1 338.6
10	Group of Experts on the Democratic Republic of the Congo	1 326.2
11	Panel of Experts on the Sudan	1 782.6
12	Panel of Experts on the Democratic People's Republic of Korea	2 797.3
13	Panel of Experts on the Islamic Republic of Iran	3 217.7
14	Analytical Support and Sanctions Monitoring Team established pursuant to Security Council resolution 1526 (2004) concerning Al-Qaida and the Taliban and associated individuals and entities	4 260.3
15	Support to the Security Council Committee established pursuant to resolution 1540 (2004)	2 940.7
16	Counter-Terrorism Committee Executive Directorate	8 332.0
	Subtotal II	**28 796.7**
III.	**Thematic cluster III: political offices, peacebuilding support offices and integrated offices**	
17	United Nations Office for West Africa	6 950.1
18	United Nations Integrated Peacebuilding Office in the Central African Republic	18 566.9
19	United Nations Integrated Peacebuilding Office in Guinea-Bissau	14 428.1
20	United Nations Political Office for Somalia	16 015.8
21	United Nations Integrated Peacebuilding Office in Sierra Leone	16 597.0
22	United Nations support to the Cameroon-Nigeria Mixed Commission	7 904.8
23	United Nations Regional Centre for Preventive Diplomacy for Central Asia	3 277.9
24	United Nations Integrated Office in Burundi	14 641.2
25	United Nations Mission in Nepal	9 321.0
26	Office of the United Nations Special Coordinator for Lebanon	9 026.3
27	United Nations Office for Central Africa	3 505.2
	Subtotal III	**120 234.3**
28	United Nations Assistance Mission in Afghanistan	270 733.3
29	United Nations Assistance Mission for Iraq	203 736.9
	Subtotal IV	**474 470.2**

Cluster/Mission	*Amount*
Total (net of staff assessment)	**631 162.7**
Staff assessment	**11 932.1**
Less: Balance from undistributed special political missions provision	**(430 473.5)**
Net additional appropriation required	**200 689.2**

36. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council, and strengthening the Department of Political Affairs" (A/C.5/65/L.22, sect. XIII), following informal consultations coordinated by the representative of the Dominican Republic.

37. At the same meeting, the representative of the Islamic Republic of Iran orally proposed an amendment to the draft resolution by which a new paragraph would be inserted after operative paragraph 2, to read:

> "*Decides* not to approve the requested posts and financial resources for the Panel of Experts on the Islamic Republic of Iran".

38. Also at the same meeting, the representatives of the United Kingdom of Great Britain and Northern Ireland and France requested a recorded vote on the proposed amendment and the representative of Cuba made a statement supporting the amendment proposed by the Islamic Republic of Iran.

39. At the same meeting, the Committee rejected, by a recorded vote of 79 to 11, with 36 abstentions, the proposed amendment to section XIII of draft resolution A/C.5/65/L.22. The voting was as follows:

In favour:

Bolivia (Plurinational State of), Cuba, Democratic People's Republic of Korea, Ecuador, Iran (Islamic Republic of), Myanmar, Nicaragua, Swaziland, Syrian Arab Republic, Venezuela (Bolivarian Republic of), Zimbabwe.

Against:

Afghanistan, Albania, Andorra, Argentina, Australia, Austria, Belarus, Belgium, Bosnia and Herzegovina, Botswana, Brazil, Bulgaria, Canada, Chile, China, Colombia, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Ethiopia, Finland, France, Germany, Ghana, Greece, Guatemala, Hungary, Iceland, India, Ireland, Israel, Italy, Japan, Kazakhstan, Latvia, Liberia, Liechtenstein, Lithuania, Luxembourg, Maldives, Malta, Mauritius, Mexico, Monaco, Mongolia, Montenegro, Namibia, Netherlands, New Zealand, Nigeria, Norway, Panama, Peru, Poland, Portugal, Republic of Korea, Republic of Moldova, Romania, Russian Federation, Rwanda, Singapore, Slovakia, Slovenia, South Africa, Spain, Sweden, Switzerland, the former Yugoslav Republic of Macedonia, Togo, Turkey, Uganda, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay.

Abstaining:

Algeria, Antigua and Barbuda, Bangladesh, Barbados, Belize, Brunei Darussalam, Cameroon, Congo, Côte d'Ivoire, Dominican Republic, Egypt, Eritrea, Gabon, Grenada, Guyana, Haiti, Indonesia, Jamaica, Jordan, Kenya, Lebanon, Lesotho, Libyan Arab Jamahiriya, Malawi, Malaysia, Mauritania, Morocco, Nepal, Niger, Philippines, Senegal, Thailand, Trinidad and Tobago, Tunisia, United Republic of Tanzania, Zambia.

40. The representative of Belgium, speaking on behalf of the States Members of the United Nations that are members of the European Union, made a statement in explanation of vote after the vote.

41. At the same meeting, the representative of the Bolivarian Republic of Venezuela also orally proposed an amendment to section XIII of the draft resolution concerning the Office of the Special Adviser to the Secretary-General on the Prevention of Genocide, by which a new paragraph would be inserted, to read:

> "*Requests* the Secretary-General to review the logical framework of the Office of the Special Adviser to the Secretary-General on the Prevention of Genocide, taking into account the concerns expressed on the variation of the narratives as contained in paragraphs 44, 46, 50, 52, 53, 56-59, 61 and 63 of the report of the Secretary-General (A/65/328/Add.1 and Corr.1 and 2) from the strategic framework of the Special Adviser of the Secretary-General on the Prevention of Genocide in the report of the Secretary-General A/64/349/Add.1, in order to ensure that its programmatic aspects and resource requirements are consistent with the legislative mandates of relevant intergovernmental bodies, and to issue a technical review and report thereon to the General Assembly no later than the early part of its first resumed part of its sixty-fifth session, based on the logical framework approved by the General Assembly in its resolution 64/245 as contained in the report of the Secretary-General A/64/349/Add.1;".

42. Also at the same meeting, the representatives of Canada and the Netherlands requested a recorded vote on the amendment proposed by the representative of the Bolivarian Republic of Venezuela.

43. The representatives of Cuba, Nicaragua and Belgium (speaking on behalf of the States Members of the United Nations that are members of the European Union) made a statement in explanation of vote before the vote.

44. At the same meeting, the Committee also rejected, by a recorded vote of 68 to 17, with 51 abstentions, the proposed amendment to section XIII of draft resolution A/C.5/65/L.22. The voting was as follows:

In favour:

Algeria, Bolivia (Plurinational State of), Cuba, Democratic People's Republic of Korea, Ecuador, Iran (Islamic Republic of), Lao People's Democratic Republic, Libyan Arab Jamahiriya, Mauritania, Myanmar, Nicaragua, Qatar, Solomon Islands, Sudan, Syrian Arab Republic, Venezuela (Bolivarian Republic of), Zimbabwe.

Against:

Albania, Andorra, Argentina, Armenia, Australia, Austria, Belgium, Benin, Bosnia and Herzegovina, Brazil, Bulgaria, Canada, Chile, Costa Rica, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Georgia,

Germany, Greece, Guatemala, Hungary, Iceland, India, Ireland, Israel, Italy, Japan, Kazakhstan, Latvia, Liberia, Liechtenstein, Lithuania, Luxembourg, Maldives, Malta, Mexico, Monaco, Montenegro, Netherlands, New Zealand, Nigeria, Norway, Panama, Peru, Poland, Portugal, Republic of Korea, Republic of Moldova, Romania, Rwanda, Serbia, Singapore, Slovakia, Slovenia, Spain, Sweden, Switzerland, the former Yugoslav Republic of Macedonia, Timor-Leste, Ukraine, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay.

Abstaining:

Antigua and Barbuda, Bahrain, Bangladesh, Barbados, Belarus, Belize, Botswana, Brunei Darussalam, Burundi, China, Congo, Côte d'Ivoire, Djibouti, Dominican Republic, Egypt, Eritrea, Ethiopia, Gabon, Ghana, Grenada, Guyana, Haiti, Indonesia, Jamaica, Jordan, Kenya, Kuwait, Lebanon, Lesotho, Malaysia, Mali, Mongolia, Morocco, Namibia, Nepal, Niger, Oman, Philippines, Russian Federation, Saudi Arabia, Senegal, South Africa, Suriname, Thailand, Trinidad and Tobago, Tunisia, Uganda, United Arab Emirates, United Republic of Tanzania, Yemen, Zambia.

45. At the same meeting, the representative of Cuba requested that a recorded vote be taken on section XIII as a whole.

46. The representatives of Brazil, Nicaragua and the Bolivarian Republic of Venezuela made statements in explanation of vote before the vote.

47. Also at the same meeting, the Committee adopted section XIII as a whole, by a recorded vote of 130 to 9, with 4 abstentions. The voting was as follows:

In favour:

Afghanistan, Albania, Algeria, Andorra, Antigua and Barbuda, Argentina, Armenia, Australia, Austria, Bahrain, Bangladesh, Barbados, Belarus, Belgium, Belize, Benin, Bosnia and Herzegovina, Botswana, Brazil, Brunei Darussalam, Bulgaria, Burundi, Cambodia, Cameroon, Canada, Chile, China, Colombia, Congo, Costa Rica, Côte d'Ivoire, Croatia, Cyprus, Czech Republic, Denmark, Djibouti, Dominican Republic, Egypt, Eritrea, Estonia, Ethiopia, Finland, France, Gabon, Georgia, Germany, Ghana, Greece, Grenada, Guatemala, Guyana, Haiti, Hungary, Iceland, India, Indonesia, Iraq, Ireland, Israel, Italy, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Kuwait, Latvia, Lebanon, Lesotho, Liberia, Libyan Arab Jamahiriya, Liechtenstein, Lithuania, Luxembourg, Madagascar, Malawi, Malaysia, Maldives, Mali, Malta, Mauritania, Mauritius, Mexico, Monaco, Mongolia, Montenegro, Morocco, Namibia, Nepal, Netherlands, New Zealand, Niger, Nigeria, Norway, Pakistan, Panama, Peru, Philippines, Poland, Portugal, Qatar, Republic of Korea, Republic of Moldova, Romania, Russian Federation, Rwanda, Saudi Arabia, Senegal, Serbia, Singapore, Slovakia, Slovenia, South Africa, Spain, Suriname, Sweden, Switzerland, Thailand, the former Yugoslav Republic of Macedonia, Timor-Leste, Trinidad and Tobago, Tunisia, Uganda, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United Republic of Tanzania, United States of America, Uruguay, Viet Nam.

Against:

Bolivia (Plurinational State of), Cuba, Democratic People's Republic of Korea, Ecuador, Iran (Islamic Republic of), Myanmar, Nicaragua, Venezuela (Bolivarian Republic of), Zimbabwe.

Abstaining:

Solomon Islands, Sudan, Syrian Arab Republic, Yemen.

Revised security management framework and revised estimates under section 5, Peacekeeping operations, of the programme budget for the biennium 2010-2011 relating to a strengthened and unified security management system for the United Nations

48. The Committee considered this question at its 23rd meeting, on 15 December. It had before it the reports of the Secretary-General on revised security management framework and revised estimates under Section 5, Peacekeeping operations, of the programme budget for the biennium 2010-2011 relating to a strengthened and unified security management system for the United Nations (A/65/320 and Corr.1) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/575).

49. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Revised security management framework and revised estimates under section 5, Peacekeeping operations, of the programme budget for the biennium 2010-2011 relating to a strengthened and unified security management system for the United Nations" (A/C.5/65/L.22, sect. XIV), following informal consultations coordinated by the representative of the Dominican Republic. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XIV).

Financial implications relating to the administration of justice at the United Nations

50. The Committee considered this question at its 15th meeting, on 10 November.

51. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Financial implications relating to the administration of justice at the United Nations" (A/C.5/65/L.22, sect. XV), following informal consultations coordinated by the representative of Mexico. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XV).

Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010

52. The Committee considered this question at its 10th meeting, on 26 October. It had before it the statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly (A/65/493) on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010 (A/65/30) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/532).

53. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Administrative and financial implications of the decisions

and recommendations contained in the report of the International Civil Service Commission for 2010" (A/C.5/65/L.22, sect. XVI), following informal consultations coordinated by the representative of Argentina. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XVI).

Information and communications technology

54. The Committee considered this question at its 18th meeting, on 29 November. It had before it the report of the Secretary-General on status of implementation of the information and communications technology strategy for the United Nations Secretariat (A/65/491) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/576).

55. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "Information and communications technology" (A/C.5/65/L.22, sect. XVII), following informal consultations coordinated by the representative of Singapore. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XVII).

First performance report on the programme budget for the biennium 2010-2011

56. The Committee considered this question at its 22nd meeting, on 13 December. It had before it the report of the Secretary-General (A/65/589) and the related report of the Advisory Committee on Administrative and Budgetary Questions (A/65/604).

57. At the 27th meeting, on 23 December, the Chair of the Committee introduced a draft resolution entitled "First performance report on the programme budget for the biennium 2010-2011" (A/C.5/65/L.22, sect. XVIII), following informal consultations coordinated by the representative of Ghana. At the same meeting, the Committee adopted the draft resolution (see para. 66, draft resolution I, sect. XVIII).

Contingency fund

58. The Committee considered this question at its 27th meeting, on 23 December. It had before it the report of the Secretary-General (A/C.5/65/14). At the same meeting the Committee decided to recommend to the General Assembly that it note that a balance of $22,408,100 remained in the contingency fund (see para. 66, draft resolution I, sect. XIX).

59. At the same meeting, the representative of the Islamic Republic of Iran requested that a recorded vote be taken on draft resolution A/C.5/65/L.22 as a whole.

60. Also at the same meeting, the Committee adopted, by a recorded vote of 144 to 1, with 3 abstentions, draft resolution A/C.5/65/L.22 as a whole. The voting was as follows:

In favour:

Afghanistan, Albania, Algeria, Andorra, Antigua and Barbuda, Argentina, Armenia, Australia, Austria, Bahrain, Bangladesh, Barbados, Belarus, Belgium, Belize, Benin, Bolivia (Plurinational State of), Bosnia and Herzegovina, Botswana, Brazil, Brunei Darussalam, Bulgaria, Burundi, Cambodia, Cameroon, Canada, Chile, China, Colombia, Congo, Costa Rica, Côte d'Ivoire, Croatia, Cuba, Cyprus, Czech Republic, Denmark, Djibouti, Dominican Republic, Ecuador, Egypt, Eritrea, Estonia, Ethiopia, Finland,

France, Gabon, Georgia, Germany, Ghana, Greece, Grenada, Guatemala, Guyana, Haiti, Honduras, Hungary, Iceland, India, Indonesia, Iraq, Ireland, Israel, Italy, Jamaica, Japan, Jordan, Kazakhstan, Kenya, Kuwait, Lao People's Democratic Republic, Latvia, Lebanon, Lesotho, Liberia, Libyan Arab Jamahiriya, Liechtenstein, Lithuania, Luxembourg, Madagascar, Malawi, Malaysia, Maldives, Mali, Malta, Mauritania, Mauritius, Mexico, Monaco, Mongolia, Montenegro, Morocco, Namibia, Nepal, Netherlands, New Zealand, Nicaragua, Niger, Nigeria, Norway, Oman, Pakistan, Panama, Peru, Philippines, Poland, Portugal, Qatar, Republic of Korea, Republic of Moldova, Romania, Russian Federation, Rwanda, Saudi Arabia, Senegal, Serbia, Singapore, Slovakia, Slovenia, South Africa, Spain, Sri Lanka, Sudan, Suriname, Swaziland, Sweden, Switzerland, Thailand, the former Yugoslav Republic of Macedonia, Timor-Leste, Trinidad and Tobago, Tunisia, Uganda, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United Republic of Tanzania, United States of America, Uruguay, Venezuela (Bolivarian Republic of), Viet Nam, Yemen, Zambia, Zimbabwe.

Against:

Iran (Islamic Republic of).

Abstaining:

Democratic People's Republic of Korea, Myanmar, Syrian Arab Republic.

61. The representatives of Israel and Cuba made statements in explanation of vote after the vote.

United Nations Fund for International Partnerships

62. The Committee considered this question at its 6th meeting, on 12 October. It had before it the report of the Secretary-General (A/65/347).

63. At the 6th meeting, on 12 October, the Chair of the Committee orally introduced a draft decision entitled "United Nations Fund for International Partnerships" (see A/C.5/65/SR.6). At the same meeting, the Committee adopted the draft decision without a vote (see para. 67, draft decision I).

Capital master plan

64. The Committee considered this question at its 27th meeting, on 23 December. It had before it a draft decision entitled "Capital master plan" (A/C.5/65/L.10).

65. At the same meeting, the Committee adopted the draft decision without a vote (see para. 67, draft decision II).

Recommendations of the Fifth Committee

66. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolutions:

Draft resolution I
Questions relating to the programme budget for the biennium 2010-2011

The General Assembly,

I
Administrative and financial implications arising from the report of the United Nations Joint Staff Pension Board

Having considered the report of the Secretary-General on the administrative and financial implications arising from the report of the United Nations Joint Staff Pension Board[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the report of the Secretary-General;[1]

II
Revised estimates under section 28A, Office of the Under-Secretary-General for Management, of the programme budget for the biennium 2010-2011, and under the support account for peacekeeping operations (enterprise resource planning project (Umoja) and International Public Sector Accounting Standards)

Recalling section II of its resolution 60/283 of 7 July 2006, sections II and V of its resolution 63/262 of 24 December 2008, and its resolution 64/243 of 24 December 2009,

Having considered the second progress report of the Secretary-General on the enterprise resource planning project and revised estimates under section 28A, Office of the Under-Secretary-General for Management, of the programme budget for the biennium 2010-2011, and under the support account for peacekeeping operations,[3] and the third progress report of the Secretary-General on the adoption of the International Public Sector Accounting Standards by the United Nations,[4] as well as the related reports of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General;[3,4]

2. *Endorses* the conclusions and recommendations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution;

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[1] A/C.5/65/3.
[2] A/65/567.
[3] A/65/389.
[4] A/65/308.
[5] A/65/576 and A/65/577.

A. Enterprise resource planning project

3. *Recalls* paragraph 113 of its resolution 64/243, and requests the Secretary-General to continue to make efforts to deploy the enterprise resource planning project, Umoja, on the basis of lower-cost options, while also looking for opportunities to reduce cost projections, without altering the approach approved by the Assembly;

4. *Urges* the Secretary-General to make every effort to fill the vacancies in the enterprise resource planning project team as a matter of priority and to explore all possibilities for expediting the process, so as to minimize any adverse impact on project implementation;

5. *Stresses* that the temporary posts related to the implementation of Umoja are limited to the duration of that project;

6. *Decides* not to appropriate the amount of 12,416,300 United States dollars, in the light of the subsequent proposal of the Secretary-General contained in paragraph 18 of his first performance report on the programme budget for the biennium 2010-2011;[6]

B. International Public Sector Accounting Standards

7. *Notes* the continued dependency between the timeline for International Public Sector Accounting Standards implementation and the enterprise resource planning project, Umoja;

8. *Requests* the Secretary-General to ensure that the implementation of the International Public Sector Accounting Standards at the United Nations is completed no later than 2014;

III
Overseas property management and construction projects in progress, and revised estimates relating to the programme budget for the biennium 2010-2011 under section 20, Economic and social development in Latin America and the Caribbean, related to the relocation of the subregional headquarters in Mexico

Recalling its resolution 56/270 of 27 March 2002, section IV of its resolution 58/272 of 23 December 2003, sections IX and X of its resolution 62/238 of 22 December 2007, section I of its resolution 63/263 of 24 December 2008, and its resolution 64/243 of 24 December 2009,

Having considered the reports of the Secretary-General on overseas property management and construction projects in progress[7] and on revised estimates relating to the programme budget for the biennium 2010-2011 under section 20, Economic and social development in Latin America and the Caribbean, related to the relocation of the subregional headquarters in Mexico,[8] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[9]

1. *Takes note* of the reports of the Secretary-General;[7,8]

[6] A/65/589.
[7] A/65/351.
[8] A/65/385.
[9] A/65/518.

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[9] subject to the provisions of the present resolution;

3. *Requests* the Secretary-General to expeditiously assess the status of conference facilities at the Economic Commission for Africa, in particular Africa Hall and Conference Room 1, to ensure that they are in strict compliance with the highest international standards for conference facilities, and to report thereon in the context of his next annual progress report on the construction of additional conference facilities at the Commission;

4. *Welcomes* the recent efforts of the Secretary-General to utilize additional funding arrangements to ensure that the project for the construction of additional office facilities at the Commission proceeds as originally designed, and requests the Secretary-General to provide regular briefings to Member States on the implementation of the project;

5. *Authorizes* the Secretary-General to enter into commitments in an amount up to 1,758,800 United States dollars under section 20, Economic and social development in Latin America and the Caribbean, of the programme budget for the biennium 2010-2011 and to report, in the context of his second performance report for the biennium 2010-2011, on actual expenditure incurred;

IV
After-service health insurance: medical and dental reserve funds

Having considered the report of the Secretary-General entitled "After-service health insurance: medical and dental reserve funds"[10] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[11]

1. *Takes note* of the report of the Secretary-General;[10]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[11]

3. *Notes* the significant variation in the levels of reserve balances maintained for the United Nations medical and dental reserve funds mentioned in the report of the Secretary-General, and therefore requests the Secretary-General to establish guidelines to ensure greater consistency in future in this regard;

4. *Takes note* of the information provided by the Secretariat that it will continue to use premium holidays to distribute surpluses in excess of six to seven months of costs in the CIGNA Dental, Aetna and Van Breda reserve funds and that, in relation to the Medical Insurance Plan reserve fund, this and/or other methods will be used to distribute surpluses, given the high number of surpluses available;

5. *Requests* the Secretary-General to include, in future performance reports on the budget, information regarding the medical and dental reserve funds, the number of months that premium holidays have been applied during the budgetary period, other surplus fund distribution methods used, and the financial impact on the budgets;

[10] A/65/342.
[11] A/65/507.

6. *Recalls* paragraph 3 of its resolution 64/241 of 24 December 2009, and requests the Secretary-General to include, in his report to the General Assembly at its sixty-seventh session, an analysis of options for the judicious use of reserves in excess of reasonable industry and United Nations standards, in the context of the forthcoming analysis of pay-as-you-go and long-term financing strategies for after-service health insurance liabilities;

V

Revised estimates relating to the programme budget for the biennium 2010-2011 for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict

Having considered the report of the Secretary-General on revised estimates relating to the programme budget for the biennium 2010-2011 for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict[12] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[13]

1. *Takes note* of the report of the Secretary-General;[12]

2. *Reaffirms* that the Fifth Committee is the Main Committee of the General Assembly entrusted with responsibility for administrative and budgetary matters, and reaffirms the role of the Committee in carrying out a thorough analysis of and approving human and financial resources and policies, with a view to ensuring the full, effective and efficient implementation of all mandated programmes and activities and the implementation of policies in this regard;

3. *Also reaffirms* its role with regard to the structure of the Secretariat, and stresses that proposals to amend the overall departmental structure, as well as the format of the programme budget and the biennial programme plan, are subject to its review and prior approval;

4. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[13] subject to the provisions of the present resolution;

5. *Recalls* paragraph 7 of the report of the Advisory Committee, and expresses concern about the apparent failure of the Secretary-General to follow the procedure for establishing posts funded through extrabudgetary resources, as set forth in General Assembly resolution 35/217;

6. *Recognizes* the strategic role played by senior-level staff in the work of the Organization, and in this regard recalls paragraph 33 of its resolution 64/243 and requests the Secretary-General to continue to provide the Assembly with comprehensive information on all decisions involving established and temporary high-level posts, including equivalent positions financed from the regular budget and from extrabudgetary resources;

7. *Expresses* its concern over the lack of detailed analysis presented by the Secretary-General with regard to costing the establishment of a website for the

[12] A/64/763.

[13] A/64/7/Add.23.

Office of the Special Representative of the Secretary-General on Sexual Violence in Armed Conflict;

8. *Requests* the Secretary-General to take all steps necessary to ensure the maximum level of cooperation, coordination and integration of efforts in order to avoid duplication and overlaps between the Office of the Special Representative on Sexual Violence in Armed Conflict and other relevant entities, including the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), the Special Representative of the Secretary-General for Children and Armed Conflict, and the Special Representative of the Secretary-General on Violence against Children, and also requests the Secretary-General to report on his efforts in this regard in the context of the proposed programme budget for the biennium 2012-2013;

9. *Also requests* the Secretary-General to provide detailed information for the team of experts on the functions and specific types of funding of the posts and positions used, and to report thereon in the context of the proposed programme budget for the biennium 2012-2013;

10. *Further requests* the Secretary-General to ensure that the most cost-effective, timely and secure services, as well as support-related issues, are considered in the creation of a website for the Office of the Special Representative of the Secretary-General on Sexual Violence in Armed Conflict;

11. *Recalls* paragraph 13 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General to consider, as appropriate, through the relevant offices, including the Department of Public Information and the Office of Information and Communications Technology, the cost-effective and timely provision of such services in-house;

12. *Decides* to establish one Under-Secretary-General post and one D-1, one P-5, one P-4, two P-3 and three General Service (Other level) posts for the Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict, effective 1 January 2011, under the programme budget for the biennium 2010-2011;

13. *Also decides* to appropriate a total amount of 1,724,900 United States dollars, at 2010-2011 initial rates, under the programme budget for the biennium 2010-2011, comprising 1,127,000 dollars under section 1, Overall policymaking, direction and coordination, 462,900 dollars under section 28D, Office of Central Support Services, and 135,000 dollars under section 36, Staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment;

VI
Revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and the Empowerment of Women

Recalling its resolution 64/289 of 21 July 2010,

Having considered the report of the Secretary-General on the revised proposal for the use of regular budget resources for the normative support functions of the United Nations Entity for Gender Equality and the Empowerment of Women

(UN-Women),[14] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[15]

1. *Takes note* of the report of the Secretary-General;[14]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[15] subject to the provisions of the present resolution;

3. *Welcomes* the establishment of UN-Women as an important ongoing effort by the Organization to strengthen its system-wide capacity to achieve gender equality and the empowerment of women and to lead, coordinate and promote the accountability of the United Nations system in its work;

4. *Stresses* the importance of the fundamental principles of universality and national ownership for the work of UN-Women;

5. *Requests* the Secretary-General to take all steps necessary to ensure the maximum level of cooperation, coordination and integration of efforts in order to avoid duplication and overlaps between UN-Women and other relevant entities, including the Office of the Special Representative of the Secretary-General on Sexual Violence in Armed Conflict, the Special Representative of the Secretary-General for Children and Armed Conflict, and the Special Representative of the Secretary-General on Violence against Children, and also requests the Secretary-General to report on his efforts in this regard in the context of the proposed programme budget for the biennium 2012-2013;

6. *Recalls* paragraph 13 of the report of the Advisory Committee on Administrative and Budgetary Questions, and encourages UN-Women to make the best possible use of human and financial resources at its disposal, without undermining the implementation of mandated programmes and activities;

7. *Notes* that, for the biennium 2010-2011, 1.4 per cent of the total estimated budget for UN-Women is proposed to be financed from the regular budget, and that most of the senior management posts, at the Assistant Secretary-General and Director levels included in the organizational chart were proposed to be funded through voluntary contributions;

8. *Requests* the Secretary-General to further elaborate, in the proposed programme budget for 2012-2013, the normative intergovernmental processes undertaken by UN-Women to implement its mandate, as referred to in paragraph 75 of its resolution 64/289, in order to specify whether the activities of UN-Women, including administrative, evaluation, coordination, research and analytical policy functions, would support or be considered normative intergovernmental processes, operational intergovernmental processes and operational activities, or a combination thereof;

9. *Also requests* the Secretary-General to reflect, in the proposed programme budget for 2012-2013, the necessary budget allocation resulting from the information requested in paragraph 8 above so as to ensure an appropriate source of funding of the financial resources required, including the funding of senior-level posts;

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[14] A/65/531.

[15] A/65/593.

10. *Recalls* its resolution 58/269 of 23 December 2003, and requests the Secretary-General to submit a revised strategic framework for the bienniums 2010-2011 and 2012-2013 reflecting the revision of the programmatic aspects arising from the creation of UN-Women through the Committee for Programme and Coordination, for consideration by the Assembly at its sixty-sixth session;

11. *Emphasizes* the importance of adequate and transparent financing for UN-Women for the effective discharge of its mandate;

12. *Approves* the use of a grant arrangement pertaining to the regular budget portion of UN-Women, as proposed in paragraphs 19 to 21 of the report of the Secretary-General, and decides that posts financed by the grant from the regular budget shall be requested on a post-by-post basis in future regular budget proposals;

13. *Stresses* that the use of the grant modality should not lessen in any way the requirement for detailed reporting to the Assembly on the utilization of regular budget resources;

14. *Reiterates* its decision that the composition and selection of staff of the Entity shall be in accordance with the provisions of Article 101 of the Charter of the United Nations, with due regard to geographical representation and gender balance;

15. *Decides* to establish three new posts, one Under-Secretary-General, one D-2 and one General Service (Other level), under section 37, UN-Women, of the programme budget for the biennium 2010-2011;

16. *Also decides* to approve an additional amount of 430,100 United States dollars, at 2010-2011 initial rates, for the biennium 2010-2011 under section 37, UN-Women (367,800 dollars), and section 36, Staff assessment (62,300 dollars), to be offset by a corresponding amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2010-2011;

17. *Further decides* that the additional amount of 430,100 dollars would represent a charge against the contingency fund for the biennium 2010-2011;

VII
Revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its substantive session of 2010

Having considered the report of the Secretary-General on revised estimates resulting from resolutions and decisions adopted by the Economic and Social Council at its substantive session of 2010[16] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[17]

1. *Takes note* of the report of the Secretary-General;[16]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[17]

3. *Approves* the redeployment of one P-5 post of Chief, Strategic Planning Unit, from subprogramme 2, Policy and trend analysis, to executive direction and management, as Chief, Independent Evaluation Unit, under section 16, International drug control, crime and terrorism prevention and criminal justice;

[16] A/65/319.
[17] A/65/505.

VIII
Revised estimates arising in relation to the expansion of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

Having considered the report of the Secretary-General on revised estimates arising in relation to the expansion of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families[18] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[19]

1. *Takes note* of the report of the Secretary-General;[18]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[19]

IX
Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions

Having considered the reports of the Secretary-General on revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its twelfth, thirteenth, fourteenth and fifteenth sessions[20] and the related reports of the Advisory Committee on Administrative and Budgetary Questions,[21]

1. *Takes note* of the reports of the Secretary-General;[20]

2. *Endorses* the conclusions and recommendations contained in the reports of the Advisory Committee on Administrative and Budgetary Questions,[21] subject to the provisions of the present resolution;

3. *Takes note* of paragraph 7 of the report of the Advisory Committee on Administrative and Budgetary Questions on revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its fifteenth session[22] and decides to provide, under general temporary assistance, one P-4, one P-3, one P-2 and one General Service (Other level) posts, as well as to provide for consultant services for the duration of nine months in connection with the adoption of Council resolution 15/23 on the elimination of discrimination against women;

4. *Also takes note* of paragraph 8 of the report of the Advisory Committee on Administrative and Budgetary Questions;[22]

X
Revised estimates under section 23, Human rights, of the programme budget for the biennium 2010-2011, resulting from the increase in the membership of the Committee on the Rights of Persons with Disabilities

Having considered the report of the Secretary-General on revised estimates under section 23, Human rights, of the programme budget for the biennium 2010-2011, resulting from the increase in the membership of the Committee on the Rights

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[18] A/65/85.
[19] A/65/541.
[20] A/65/333 and Corr.1, Add.1 and Add.1/Corr.1.
[21] A/65/548 and Add.1.
[22] A/65/548/Add.1.

of Persons with Disabilities,[23] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[24]

1. *Takes note* of the report of the Secretary-General;[23]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[24]

3. *Decides* to establish one P-3 Human Rights Officer post, effective 1 January 2011, to assist the Committee on the Rights of Persons with Disabilities with the examination of reports of States parties under section 23, Human rights;

4. *Also decides* to approve the amount of 309,100 United States dollars, at 2010-2011 initial rates, under section 23, Human rights, and the amount of 10,600 dollars, at 2010-2011 initial rates, under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment, as a charge against the contingency fund for the biennium 2010-2011;

XI
Revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol

Having considered the report of the Secretary-General on revised estimates resulting from the increase in the number of members of the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment pursuant to article 5 of the Optional Protocol[25] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[26]

1. *Takes note* of the report of the Secretary-General;[25]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[26]

3. *Decides* to establish six temporary posts for the year 2011, within existing resources, as follows: (a) two P-5 and two P-4 posts, under section 2, General Assembly and Economic and Social Council affairs and conference management, and (b) one P-3 and one General Service (Other level) posts, under section 23, Human rights, and requests the Secretary-General to report on the expenditures incurred, in the context of his second performance report;

4. *Also decides* to approve an amount of 791,800 United States dollars, at 2010-2011 initial rates, for non-post resources, under section 28E, Administration, Geneva (36,600 dollars), and section 23, Human rights (755,200 dollars), as a charge against the contingency fund for the biennium 2010-2011;

[23] A/65/400.
[24] A/65/506.
[25] A/65/500.
[26] A/65/574.

XII
Request for a subvention to the Special Court for Sierra Leone

Recalling its resolution 58/284 of 8 April 2004, section VII of its resolution 59/276 of 23 December 2004, and section II of its resolution 59/294 of 22 June 2005,

Having considered the report of the Secretary-General on the request for a subvention to the Special Court for Sierra Leone[27] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[28]

1. *Takes note* of the report of the Secretary-General;[27]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[28] subject to the provisions of the present resolution;

3. *Takes note* of paragraphs 15 and 16 of the report of the Advisory Committee;

4. *Notes*, as an exceptional measure, the funding requirement for the Special Court for Sierra Leone of up to 12,239,344 United States dollars, covering the periods from 1 January to 31 December 2011 and from 1 January to 29 February 2012, to supplement the voluntary financial resources of the Court;

5. *Authorizes* the Secretary-General, as an exceptional measure, to enter into commitments in an amount not to exceed 9,882,594 dollars to supplement the voluntary financial resources of the Special Court, for the period from 1 January to 31 December 2011;

6. *Decides* that the amount referred to in paragraph 5 above is authorized on the understanding that:

(a) Any regular budget funds appropriated for the Special Court will be refunded to the United Nations at the time of the liquidation of the Court, should sufficient voluntary contributions be received;

(b) The United Nations Secretariat and the Management Committee, the Registrar and other senior officials of the Special Court will intensify their efforts to fund the activities of the Court through voluntary contributions;

7. *Requests* the Secretary-General to report to the General Assembly at its sixty-sixth session on the implementation of the present resolution;

XIII
Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council, and the implementation of Assembly resolution 63/261 on the strengthening of the Department of Political Affairs

Recalling its resolution 64/244 A and section VI of its resolution 64/245 of 24 December 2009, and section IV of its resolution 64/260 of 29 March 2010,

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[27] A/65/570.

[28] A/65/603.

Recalling also its resolution 63/261 of 24 December 2008 on the strengthening of the Department of Political Affairs,

Recalling further the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation, and the Financial Regulations and Rules of the United Nations,

Reaffirming the role of the Assembly and its relevant intergovernmental and expert bodies, within their respective mandates, in planning, programming, budgeting, monitoring and evaluation,

Having considered the reports of the Secretary-General on estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council[29] and on the implementation of Assembly resolution 63/261 on the strengthening of the Department of Political Affairs,[30] as well as the related report of the Advisory Committee on Administrative and Budgetary Questions,[31]

1. *Takes note* of the reports of the Secretary-General;[29,30]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions[31] subject to the provisions of the present resolution;

3. *Welcomes* the continuing efforts by the Department of Political Affairs to fulfil the requirements of resolution 63/261, and in this regard requests that further efforts be made to ensure the full implementation thereof;

4. *Regrets* the recurrent late introduction of the reports on the matter under consideration, which hinders their proper examination by the Assembly, and requests the Secretary-General and the Advisory Committee on Administrative and Budgetary Questions to submit their reports in a timely manner;

5. *Reaffirms* paragraphs 38, 39, 40 and 41 of resolution 64/243 and recalls paragraph 16 of the report of the Advisory Committee on Administrative and Budgetary Questions, and in this regard requests the Secretary-General to provide the information referred to therein for inclusion in future proposed budgets for special political missions;

6. *Stresses* that budget presentations for special political missions should consistently include information on actual and budgeted vacancy rates, and resource requirement changes, a clear description of the functions of new positions proposed, and organization charts, including current and proposed posts and grade levels, and should indicate whether a position proposed reflects the resubmission of a previous request;

7. *Recalls* its resolution 61/279 of 29 June 2007, its resolution 62/250 of 20 June 2008 and section VI of its resolution 64/245, as well as paragraph 12 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General to conduct a thorough review of the current funding

[29] A/65/328 and Add.1, Add.1/Corr.1, Add.1/Corr.2, Add.2, Add.2/Corr.1, Add.3, Add.3/Corr.1, Add.4 and Add.5.

[30] A/65/161 and Corr.1.

[31] A/65/602.

and backstopping arrangements for the special political missions with a view to identifying possible alternatives, and to report thereon to the General Assembly at its sixty-sixth session;

8. *Stresses* the need for greater transparency in the presentation of resources for travel and consultancies under cluster II so that the Assembly may make well-informed decisions regarding the resource requirements for special political missions;

9. *Takes note* of paragraph 26 of the report of the Advisory Committee on Administrative and Budgetary Questions, and requests the Secretary-General to submit proposals for more cost-effective support arrangements for all special political missions in the context of his next report on those missions;

10. *Encourages* increased cooperation between and among missions operating in the same geographic location with a view to achieving efficiency and cost-effectiveness;

11. *Takes note* of paragraph 43 of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to approve the three positions for the Special Adviser on the Prevention of Genocide, as proposed by the Secretary-General;

12. *Requests* the Secretary-General to make additional efforts to ensure that support sought in the form of consultancies is not already available in-house or in situ;

13. *Notes* the intention of the Secretary-General to establish a support office in Kuwait for the United Nations Assistance Mission in Afghanistan, and requests the Secretary-General to explore possibilities for cost-sharing between the United Nations Assistance Mission in Afghanistan and the United Nations Assistance Mission for Iraq and to report to the General Assembly in the context of his proposed budget for the biennium 2012-2013;

14. *Requests* the Secretary-General to submit resource requirements for 2011 for the United Nations Integrated Office in Burundi or its successor for consideration by the Assembly at the first part of its resumed sixty-fifth session;

15. *Notes* that the interim funding provided for the United Nations Integrated Office should not affect the contractual conditions of the staff;

16. *Approves* budgets totalling 643,094,800 United States dollars gross (631,162,600 dollars net) for the twenty-nine special political missions authorized by the Assembly and/or the Security Council, as listed in table 1 of the report of the Secretary-General;[32]

17. *Decides* to appropriate, under the procedures provided for in paragraph 11 of annex I to resolution 41/213 of 19 December 1986, an amount of 200,689,200 dollars under section 3, Political affairs, of the programme budget for the biennium 2010-2011;

18. *Also decides* to appropriate an amount of 11,932,100 dollars under section 36, Staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2010-2011;

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[32] A/65/328.

XIV

Revised security management framework and revised estimates relating to the programme budget for the biennium 2010-2011 under section 5, Peacekeeping operations, related to a strengthened and unified security management system for the United Nations

Recalling its resolutions 64/243, 64/244 and 64/245 of 24 December 2009,

Having considered the report of the Secretary-General on the revised security management framework and revised estimates relating to the programme budget for the biennium 2010-2011 under section 5, Peacekeeping operations, related to a strengthened and unified security management system for the United Nations,[33] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[34]

1. *Takes note* of the report of the Secretary-General;[33]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[34] subject to the provisions of the present resolution;

3. *Reaffirms* that the Organization is based on the principle of the sovereign equality of all its Members, and notes with concern that, during the general debate of the Assembly at its sixty-fifth session, the movement of some heads of delegation on the United Nations premises was restricted, and requests the Secretary-General to ensure that due protocol and equal treatment are uniformly accorded to all heads of delegation;

4. *Requests* the Secretary-General to ensure that access for heads of delegation and their respective vehicles to the United Nations premises is not unduly restricted, in particular during the general debate;

5. *Takes note* of the revised framework for accountability for the United Nations security management system;

6. *Reaffirms* the importance of ensuring the safety and security of United Nations staff, operations and premises;

7. *Also reaffirms* that the primary responsibility for ensuring the safety and security of the United Nations staff and premises rests with the host country, and emphasizes the role of the relevant host country agreements in defining this responsibility;

8. *Stresses* the importance of close coordination and consultation with host Governments in operationalizing the new security level system from 1 January 2011;

9. *Requests* the Secretary-General to submit to the Assembly at its sixty-seventh session detailed information and analysis on the effectiveness of the new security level system within the context of the report on a comprehensive safety and security policy framework at the United Nations, which provides the basis for threat and risk assessment, cooperation with the host countries, cost-sharing arrangements and operations of the Department of Safety and Security;

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[33] A/65/320 and Corr.1.

[34] A/65/575.

10. *Recalls* paragraph 16 of the report of the Advisory Committee on Administrative and Budgetary Questions, notes that the Operational Working Group of the Steering Committee on Safety and Security of the High-level Committee on Management is examining the question of programme criticality with a view to establishing clear definitions and a clear framework for decision-making, and requests the Secretary-General to report on the conclusions of the high-level working group on programme criticality for consideration by the Assembly at its sixty-sixth session;

11. *Decides* not to approve one armoured truck for Srinagar;

12. *Also decides* to approve the establishment, effective 1 January 2011, of one Chief Security Officer post at the P-4 level and one Security Information Assistant post at the Local level for the United Nations Military Observer Group in India and Pakistan under the programme budget for the biennium 2010-2011;

13. *Further decides* to appropriate a total amount of 3,041,100 United States dollars, at 2010-2011 initial rates, under the programme budget for the biennium 2010-2011, comprising increases under section 5 (3,018,700 dollars) and section 36, Staff assessment (22,400 dollars), to be offset by a corresponding amount under income section 1, Income from staff assessment;

XV
Financial implications relating to the administration of justice at the United Nations

Recalling its resolution 65/251 of 24 December 2010 on the administration of justice at the United Nations,[35]

1. *Decides* to approve a total amount of 1,148,000 United States dollars, at 2010-2011 initial rates, under the programme budget for the biennium 2010-2011, reflecting an increase comprising 109,900 dollars under section 1, Overall policymaking, direction and coordination, 1 million dollars under section 2, General Assembly and Economic and Social Council affairs and conference management, and 38,100 dollars under section 28D, Office of Central Support Services;

2. *Also decides* that the additional amount of 1,148,000 dollars would represent a charge against the contingency fund;

3. *Further decides* to establish one temporary P-3 position in Nairobi, effective 1 January 2011, to be funded from the budget of the support account for peacekeeping operations for the period from 1 July 2010 to 30 June 2011, and requests the Secretary-General to report to the Assembly on the related costs in the context of the performance report on the support account for the period;

XVI
Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010

Recalling its resolution 65/248 of 24 December 2010, entitled "United Nations common system: report of the International Civil Service Commission",[36]

[35] A/C.5/65/L.17.
[36] A/C.5/65/L.16.

1. *Takes note* of the statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly[37] on the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010[38] and the related report of the Advisory Committee on Administrative and Budgetary Questions;[39]

2. *Recalls* paragraph 1 of section A.1, paragraph 1 of section B.1 and paragraph 1 of section B.3 of its resolution 65/248;[36]

3. *Requests* the Secretary-General to report, in the context of the performance reports for the biennium 2010-2011, on any requirements arising from the implementation of paragraph 2 above;

XVII
Information and communications technology

Recalling section II of its resolution 60/283 of 7 July 2006, and its resolutions 62/250 of 20 June 2008, 63/262 of 24 December 2008, 63/269 of 7 April 2009 and 64/243 of 24 December 2009,

Having considered the report of the Secretary-General on the status of implementation of the information and communications technology strategy for the United Nations Secretariat[40] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[41]

1. *Takes note* of the report of the Secretary-General;[40]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[41] subject to the provisions of the present resolution;

3. *Underlines* the importance of information and communications technology in meeting the growing demands of the Organization as it becomes increasingly reliant on its information and communications technology infrastructure;

4. *Also underlines* the importance of information and communications technology in strengthening oversight and accountability and in increasing the availability of accurate and timely information to support decision-making;

5. *Re-emphasizes* the importance of strong central leadership for the establishment and implementation of Organization-wide information and communications technology standards and activities in order to ensure the efficient utilization of resources, the modernization of information systems and improvement in the information and communications technology services available to the United Nations;

6. *Recalls* the mandate of the Office of Information and Communications Technology, as approved in resolution 63/262;

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[37] A/65/493.

[38] *Official Records of the General Assembly, Sixty-fifth Session, Supplement No. 30* (A/65/30).

[39] A/65/532.

[40] A/65/491.

[41] A/65/576.

7. *Welcomes* the comprehensive structural review and the presentation of an Organization-wide perspective on information and communications technology resources and the information and communications technology environment;

8. *Requests* the Secretary-General to review its proposals contained in the report on the status of implementation of the information and communications technology strategy for the United Nations Secretariat and to present new and/or revised proposals to the Assembly in the context of the proposed programme budget for the biennium 2012-2013;

9. *Also requests* the Secretary-General to report on the progress made in the establishment of a secondary data centre as described in paragraph 71 of his report, including, as appropriate, financial resources proposed for its implementation, in the context of the proposed programme budget for the biennium 2012-2013;

10. *Further requests* the Secretary-General to present to the General Assembly more than one option for locating any other future facilities related to the information and communications technology strategy;

11. *Recalls* paragraph 10 (c) of its resolution 63/262, and regrets that the report of the Secretary-General did not contain an in-depth assessment of the organizational arrangement of the Office of Information and Communications Technology;

12. *Requests* the Secretary-General to submit, for consideration by the General Assembly at its sixty-eighth session, a comprehensive report on the most appropriate organizational arrangements for the Office of Information and Communications Technology, including the possibility of changing the placement of the Office within the structure of the Organization;

13. *Decides* not to approve any funding related to projects 1 or 2;

14. *Authorizes* the Secretary-General to proceed with the implementation of project 3 (rationalize information and communications technology organization), and decides that funding in the amount of 1.5 million United States dollars will be provided from within the resources approved for the biennium 2010-2011 and that actual expenditure will be reported in the context of the second performance report;

15. *Recalls* paragraph 101 (c) of the report of the Advisory Committee on Administrative and Budgetary Questions, and decides to approve general temporary assistance equivalent to seven P-4 positions for 2011, of which five positions are to be met from within existing resources, and that actual expenditure will be reported in the context of the second performance report;

16. *Decides* to approve additional resources amounting to 254,166 dollars, to be appropriated as follows:

(a) Regular budget:

(i) An amount of 140,190 dollars, at 2010-2011 initial rates, for the biennium 2010-2011, under section 29, Information and communications technology (63,390 dollars), and section 28D, Office of Central Support Services (76,800 dollars), representing a charge against the contingency fund;

(ii) An amount of 7,770 dollars under section 36, Staff assessment, to be offset by an equivalent amount under income section 1, Income from staff assessment;

(b) Support account for peacekeeping operations:

An amount of 106,206 dollars under the support account for the period from 1 July 2010 to 30 June 2011;

(c) Extrabudgetary resources:

An amount of 78,798 dollars;

XVIII
First performance report on the programme budget for the biennium 2010-2011

Having considered the first performance report of the Secretary-General on the programme budget for the biennium 2010-2011[42] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[43]

Recalling its resolutions 64/244 A and B of 24 December 2009, 64/260 of 29 March 2010 and 64/288 of 24 June 2010,

1. *Reaffirms* the budgetary process as approved in its resolutions 41/213 and 42/211 and reaffirmed in subsequent resolutions;

2. *Takes note* of the first performance report of the Secretary-General;[42]

3. *Endorses* the observations and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[43] subject to the provisions of the present resolution;

4. *Recalls* section III of its resolution 60/283 as well as section III of its resolution 64/260, and requests the Secretary-General to implement their provisions and to report thereon in the context of his second performance report for the biennium 2010-2011;

5. *Requests* the Secretary-General to continue to ensure that, whenever new proposals lead to requests for additional resources, including when activities are taken forward with commitment authority, sufficient efforts are made to meet the new requirements using existing resources without undermining the implementation of mandated programmes and activities;

6. *Takes note* of paragraph 21 of the report of the Advisory Committee on Administrative and Budgetary Questions, and stresses that the United Nations is a non-profit organization;

7. *Approves* a net decrease of 15.3 million United States dollars in the appropriation approved for the biennium 2010-2011 and a net increase of 26.2 million dollars in the estimates of income for the biennium, to be apportioned among expenditure and income sections as indicated in the first performance report of the Secretary-General;

[42] A/65/589.
[43] A/65/604.

XIX
Contingency fund

Notes that a balance of 22,408,100 United States dollars remains in the contingency fund.

Draft resolutions II A-C
Programme budget for the biennium 2010-2011

A
Revised budget appropriations for the biennium 2010-2011

The General Assembly,

Resolves that, for the biennium 2010-2011, the amount of 5,158,961,200 United States dollars appropriated by it in its resolutions 64/244 A of 24 December 2009, 64/260 of 29 March 2010 and 64/288 of 24 June 2010 shall be adjusted by 208,273,500 dollars, as follows:

Section	*Amount approved in resolutions 64/244 A, 64/260 and 64/288*	*Increase/ (decrease)*	*Revised appropriations*
	(United States dollars)		
Part I. *Overall policymaking, direction and coordination*			
1. Overall policymaking, direction and coordination	101 004 300	766 000	101 770 300
2. General Assembly and Economic and Social Council affairs and conference management	676 592 200	(3 756 900)	672 835 300
Total, part I	**777 596 500**	**(2 990 900)**	**774 605 600**
Part II. *Political affairs*			
3. Political affairs	1 109 991 000	203 285 700	1 313 276 700
4. Disarmament	22 299 100	(164 300)	22 134 800
5. Peacekeeping operations	107 710 900	5 192 900	112 903 800
6. Peaceful uses of outer space	8 437 400	(414 400)	8 023 000
Total, part II	**1 248 438 400**	**207 899 900**	**1 456 338 300**
Part III. *International justice and law*			
7. International Court of Justice	51 010 200	(4 404 400)	46 605 800
8. Legal affairs	45 845 000	(448 500)	45 396 500
Total, part III	**96 855 200**	**(4 852 900)**	**92 002 300**
Part IV. *International cooperation for development*			
9. Economic and social affairs	166 217 100	(7 106 200)	159 110 900

Section	*Amount approved in resolutions 64/244 A, 64/260 and 64/288*	*Increase/ (decrease)*	*Revised appropriations*
	(United States dollars)		
10. Least developed countries, landlocked developing countries and small island developing States	7 422 500	(16 400)	7 406 100
11. United Nations support for the New Partnership for Africa's Development	12 786 400	(145 400)	12 641 000
12. Trade and development	140 432 100	(3 802 300)	136 629 800
13. International Trade Centre UNCTAD/WTO	30 541 400	1 251 900	31 793 300
14. Environment	14 406 200	(194 900)	14 211 300
15. Human settlements	21 510 400	(945 700)	20 564 700
16. International drug control, crime and terrorism prevention and criminal justice	40 995 600	(1 804 500)	39 191 100
Total, part IV	**434 311 700**	**(12 763 500)**	**421 548 200**
Part V. *Regional cooperation for development*			
17. Economic and social development in Africa	132 697 100	(9 034 600)	123 662 500
18. Economic and social development in Asia and the Pacific	93 919 300	4 407 500	98 326 800
19. Economic development in Europe	67 876 000	(2 328 900)	65 547 100
20. Economic and social development in Latin America and the Caribbean	111 654 000	(1 524 100)	110 129 900
21. Economic and social development in Western Asia	66 602 800	(3 304 400)	63 298 400
22. Regular programme of technical cooperation	53 706 900	(1 460 700)	52 246 200
37. United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women)	—	6 957 100	6 957 100
Total, part V	**526 456 100**	**(6 288 100)**	**520 168 000**
Part VI. *Human rights and humanitarian affairs*			
23. Human rights	142 743 800	(1 552 400)	141 191 400
24. International protection, durable solutions and assistance to refugees	80 544 200	3 173 300	83 717 500
25. Palestine refugees	48 744 700	(5 032 300)	43 712 400
26. Humanitarian assistance	29 904 900	(505 000)	29 399 900
Total, part VI	**301 937 600**	**(3 916 400)**	**298 021 200**
Part VII. *Public information*			
27. Public information	186 707 400	(1 710 800)	184 996 600
Total, part VII	**186 707 400**	**(1 710 800)**	**184 996 600**
Part VIII. *Common support services*			

Section	*Amount approved in resolutions 64/244 A, 64/260 and 64/288*	*Increase/ (decrease)*	*Revised appropriations*
	(United States dollars)		
28A. Office of the Under-Secretary-General for Management	26 173 800	(47 700)	26 126 100
28B. Office of Programme Planning, Budget and Accounts	38 697 400	(144 900)	38 552 500
28C. Office of Human Resources Management	74 775 900	(161 300)	74 614 600
28D. Office of Central Support Services	174 779 100	92 000	174 871 100
28E. Administration, Geneva	121 680 100	5 098 600	126 778 700
28F. Administration, Vienna	39 756 000	(629 000)	39 127 000
28G. Administration, Nairobi	32 457 900	(3 321 600)	29 136 300
29. Office of Information and Communications Technology	72 160 600	(40 600)	72 120 000
Total, part VIII	**580 480 800**	**845 500**	**581 326 300**
Part IX. *Internal oversight*			
30. Internal oversight	39 438 800	(513 800)	38 925 000
Total, part IX	**39 438 800**	**(513 800)**	**38 925 000**
Part X. *Jointly financed administrative activities and special expenses*			
31. Jointly financed administrative activities	12 109 800	(116 400)	11 993 400
32. Special expenses	113 138 400	995 700	114 134 100
Total, part X	**125 248 200**	**879 300**	**126 127 500**
Part XI. *Capital expenditures*			
33. Construction, alteration, improvement and major maintenance	61 265 500	(938 700)	60 326 800
Total, part XI	**61 265 500**	**(938 700)**	**60 326 800**
Part XII. *Safety and security*			
34. Safety and security	239 288 500	(840 800)	238 447 700
Total, part XII	**239 288 500**	**(840 800)**	**238 447 700**
Part XIII. *Development Account*			
35. Development Account	23 651 300	—	23 651 300
Total, part XIII	**23 651 300**	—	**23 651 300**
Part XIV. *Staff assessment*			
36. Staff assessment	517 285 200	33 464 700	550 749 900
Total, part XIV	**517 285 200**	**33 464 700**	**550 749 900**
Grand total	**5 158 961 200**	**208 273 500**	**5 367 234 700**

B
Revised income estimates for the biennium 2010-2011

The General Assembly,

Resolves that, for the biennium 2010-2011, the estimates of income of 554,435,500 United States dollars approved by it in its resolutions 64/244 B of 24 December 2009, 64/260 of 29 March 2010 and 64/288 of 24 June 2010 shall be increased by $38,536,300 dollars, as follows:

Income section	*Amount approved in resolutions 64/244 B, 64/260 and 64/288*	*Increase/ (decrease)*	*Revised estimates*
	(United States dollars)		
1. Income from staff assessment	521 447 400	33 593 600	555 041 000
Total, income section 1	**521 447 400**	**33 593 600**	**555 041 000**
2. General income	31 176 500	9 311 300	40 487 800
3. Services to the public	1 811 600	(4 368 600)	(2 557 000)
Total, income sections 2 and 3	**32 988 100**	**4 942 700**	**37 930 800**
Grand total	**554 435 500**	**38 536 300**	**592 971 800**

C
Financing of the appropriations for the year 2011

The General Assembly,

Resolves that, for the year 2011:

1. Budget appropriations totalling 2,789,220,150 United States dollars and consisting of 2,578,014,550 dollars, being half of the appropriation initially approved for the biennium 2010-2011 in its resolution 64/244 A of 24 December 2009, 2,932,100 dollars, being the additional appropriation approved for the biennium in its resolutions 64/260 of 29 March 2010 and 64/288 of 24 June 2010 and 208,273,500 dollars, being the increase approved in resolution A above, shall be financed in accordance with regulations 3.1 and 3.2 of the Financial Regulations and Rules of the United Nations,[1] as follows:

(a) 140,681,450 dollars, consisting of:

(i) 16,494,050 dollars, being half of the estimated income other than staff assessment income approved for the biennium in its resolution 64/244 B of 24 December 2009;

(ii) 4,942,700 dollars, being the increase in income other than staff assessment income approved for the biennium in resolution B above;

(iii) 119,244,700 dollars, being the balance in the surplus account as at 31 December 2009 of $121,824,000 dollars, offset by the amount of 2,579,300 dollars relating to staff assessment for the biennium 2008-2009 as approved in

[1] ST/SGB/2003/7.

resolutions 63/268 of 7 April 2009 and 63/283 of 30 June 2009, which was not assessed in 2010;

(b) 2,648,538,700 dollars, being the assessment on Member States in accordance with its resolution 64/248 of 24 December 2009;

2. There shall be set off against the assessment on Member States, in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955, their respective share in the Tax Equalization Fund in the total amount of 299,848,350 dollars, consisting of:

(a) 260,591,850 dollars, being half of the estimated staff assessment income approved by the Assembly in its resolution 64/244 B;

(b) 263,700 dollars, being the estimated increase in income from staff assessment approved by the Assembly in its resolutions 64/260 and 64/288;

(c) 33,593,600 dollars, being the estimated increase in income from staff assessment approved by the Assembly in resolution B above;

(d) 5,399,200 dollars, being the increase in income from staff assessment for the biennium 2008-2009, compared with the revised estimates approved by the Assembly in its resolution 64/242 B of 24 December 2009.

67. The Fifth Committee also recommends to the General Assembly the adoption of the following draft decisions:

Draft decision I
United Nations Fund for International Partnerships

The General Assembly takes note of the report of the Secretary-General on the United Nations Office for Partnerships.[1]

Draft decision II
Capital master plan

The General Assembly authorizes the rollover into 2011 of the unspent balance of the funding for associated costs approved in 2010 to allow the Secretary-General to continue the activities and projects in 2011 that had been deferred and to avoid interruption of or negative impact to the ongoing capital master plan project, and decides to consider at the first part of its resumed sixty-fifth session the report of the Secretary-General on proposals for financing the associated costs required for 2011 from within the approved budget of the capital master plan.[2]

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[1] A/65/347.
[2] A/65/511/Add.1.

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Human resources management

Report of the Fifth Committee

Rapporteur: Ms. Nicole Ann **Mannion** (Ireland)

I. Introduction

1. At its 2nd plenary meeting, on 17 September 2010, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-fifth session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 11th, 12th and 27th meetings, on 28 and 29 October and on 23 December 2010. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/65/SR.11, 12 and 27).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Reports of the Secretary-General on Provisional Staff Rules (A/64/230 and A/65/202);

(b) Report of the Secretary-General on the implementation of continuing appointments (A/64/267);

(c) Report of the Secretary-General on the practice of the Secretary-General in disciplinary matters and possible criminal behaviour, 1 July 2008 to 30 June 2009 (A/64/269);

(d) Reports of the Secretary-General on the activities of the Ethics Office (A/64/316 and A/65/343);

(e) Report of the Secretary-General on the composition of the Secretariat (A/64/352);

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(f) Report of the Secretary-General on the practice of the Secretary-General in disciplinary matters and possible criminal behaviour, 1 July 2009 to 30 June 2010 (A/65/180);

(g) Report of the Secretary-General on amendments to the Staff Regulations (A/65/213);

(h) Report of the Secretary-General on the overview of human resources management reform (A/65/305);

(i) Report of the Secretary-General on human resources management reform: contractual arrangements and harmonization of conditions of service (A/65/305/Add.1);

(j) Report of the Secretary-General on human resources management reform: comprehensive assessment of the system of geographical distribution and assessment of the issues relating to possible changes in the number of posts subject to the system of geographical distribution (A/65/305/Add.2);

(k) Report of the Secretary-General on human resources management reform: the talent management tool, Inspira (A/65/305/Add.3);

(l) Report of the Secretary-General on human resources management reform: young professionals programme (A/65/305/Add.4);

(m) Reports of the Advisory Committee on Administrative and Budgetary Questions on human resources management (A/64/518 and A/65/537);

(n) Report of the Secretary-General on measures taken to address systemic human resources issues raised by the Office of the United Nations Ombudsman and Mediation Services (A/65/332);

(o) Report of the Secretary-General on the composition of the Secretariat: staff demographics (A/65/350);

(p) Report of the Secretary-General on the composition of the Secretariat: gratis personnel, retirees and consultants (A/65/350/Add.1);

(q) Notes by the Secretary-General transmitting the report of the Joint Inspection Unit entitled "Ethics in the United Nations system" and transmitting his comments and those of the United Nations System Chief Executives Board for Coordination thereon (A/65/345 and Add.1).

II. Consideration of draft resolution A/C.5/65/L.15

4. At its 27th meeting, on 23 December, the Committee had before it a draft resolution entitled "Human resources management" (A/C.5/65/L.15), which was submitted by the representative of Ireland and Rapporteur of the Committee.

5. At the same meeting, the Committee adopted draft resolution A/C.5/65/L.15 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Human resources management

The General Assembly,

Recalling Articles 8, 97, 100 and 101 of the Charter of the United Nations,

Recalling also its resolutions 49/222 A and B of 23 December 1994 and 20 July 1995, 51/226 of 3 April 1997, 52/219 of 22 December 1997, 52/252 of 8 September 1998, 53/221 of 7 April 1999, 55/258 of 14 June 2001, 57/305 of 15 April 2003, 58/296 of 18 June 2004, 59/266 of 23 December 2004, 60/1 of 16 September 2005, 60/260 of 8 May 2006, 61/244 of 22 December 2006, 61/276, section VIII, of 29 June 2007, 62/238, section XXI, of 22 December 2007, 62/248 of 3 April 2008, 63/250 of 24 December 2008 and 63/271 of 7 April 2009, and its decisions 64/546 of 22 December 2009 and 64/548 of 24 December 2009, as well as its other relevant resolutions and decisions,

Reaffirming that the staff of the United Nations is an invaluable asset of the Organization, and commending its contribution to furthering the purposes and principles of the United Nations,

Paying tribute to the memory of all staff members who have lost their lives in the service of the Organization,

Having considered the relevant reports on human resources management submitted to the General Assembly[1] and the related reports of the Advisory Committee on Administrative and Budgetary Questions,[2]

Having also considered the report of the Joint Inspection Unit on ethics in the United Nations system,[3] as well as the note by the Secretary-General transmitting his comments and those of the United Nations System Chief Executives Board for Coordination thereon,[4]

1. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[5] subject to the provisions of the present resolution and taking into account the provisions of its resolution 65/248;

I
Human resources management reform

2. *Emphasizes* the fundamental importance of human resources management reform in the United Nations as a contribution to the strengthening of

[1] A/64/230, A/64/267, A/64/269, A/64/316, A/64/352, A/65/180, A/65/202, A/65/213, A/65/305 and Add.1-4, A/65/332, A/65/343 and A/65/350 and Add.1.

[2] A/64/518 and A/65/537.

[3] See A/65/345.

[4] A/65/345/Add.1.

[5] A/65/537.

the international civil service, recalls, in this context, the reports of the International Civil Service Commission, and reaffirms its commitment to the implementation of these reforms;

3. *Reaffirms* its support for the integrity and independence of the international civil service;

4. *Acknowledges* that human resources management must play a central, strategic role in ensuring that the Organization works in an integrated manner;

5. *Also acknowledges* that human resources management must continuously work to develop an Organization that is responsive and supports a culture of empowerment and performance, allows equal access to career opportunities irrespective of programmes and sources of funding and provides staff members with the chance to learn and grow so that they can reach their greatest potential;

6. *Notes* the variety of human resources management initiatives that the Organization has undertaken since the adoption by the Assembly of its resolution 63/250, and recognizes that the continued implementation of the reform initiatives will better equip the Organization to address a variable and demanding environment in which integration and harmonization will provide the basis for longer-term efficiencies in productivity and an improved work environment that will, in turn, better enable the Organization to meet its mandates;

7. *Acknowledges* the efforts made by the Secretary-General to address some of the issues raised in its resolution 63/250, and encourages him to further intensify his efforts in its implementation;

8. *Urges* the Secretary-General to ensure that the lessons learned from the implementation of previous reforms are taken into consideration in the formulation of new proposals;

9. *Expresses concern* over the fact that not all staff representatives have participated in the Staff-Management Coordination Committee, and reiterates its call to the staff representatives from New York and management to intensify efforts to overcome differences and to engage in a consultative process;

10. *Requests* the Secretary-General to report regularly on progress in the implementation of ongoing human resources management reform, including on efficiencies and concrete improvements;

II
Recruitment and staffing

11. *Reiterates* that the Secretary-General has to ensure that the highest standards of efficiency, competence and integrity serve as the paramount consideration in the employment of staff, with due regard to the principle of equitable geographical distribution, in accordance with Article 101, paragraph 3, of the Charter of the United Nations;

12. *Regrets* that the Secretary-General is of the view that all-encompassing workforce planning for the Secretariat is of limited value and that he has not presented an Organization-wide strategic workforce plan;

13. *Recognizes* that workforce planning should be considered an ongoing process, that the staffing requirements of the Organization are contingent on

mandates and that there is scope for the Secretary-General in forecasting future staffing requirements for major occupational groups, including the number of staff needed and the skill sets required;

14. *Requests* the Secretary-General to report on progress achieved in this regard at its sixty-seventh session in the context of his report on human resources management;

15. *Also requests* the Secretary-General to continue to ensure equal treatment of candidates with equivalent educational backgrounds during the recruitment process, taking fully into account the fact that Member States have different education systems and that no education system shall be considered the standard to be applied by the Organization;

16. *Expresses deep concern* at the persistently high vacancy rates in the Organization, in particular in field missions, and the high turnover of staff, especially in difficult duty stations, which has a detrimental effect on the implementation of the mandates of the Organization, and requests the Secretary-General to fill all vacancies in an expeditious manner;

17. *Recognizes* the paramount importance of speeding up the recruitment and staffing process, in accordance with Article 101, paragraph 3, of the Charter;

18. *Takes note* of paragraphs 11 and 12 of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] decides that, for the time being, the period for the circulation of specific job openings will remain at 60 days, and requests the Secretary-General to conduct a comprehensive review of the entire recruitment process to improve the overall response time with a view to realizing the benchmark of 120 days for filling a post, and to report thereon to the General Assembly at its sixty-seventh session;

19. *Recalls* paragraph 13 of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] and requests the Secretary-General to delete the special procedures for the selection of external candidates from the staff selection system;

20. *Requests* the Secretary-General to ensure that all administrative instructions and any other internal instructions on human resources as well as any information-technology-related applications are in full compliance with the relevant resolutions of the General Assembly;

21. *Emphasizes* the importance of the participation of staff representatives in the work of the central review bodies, and requests the Secretary-General and invites staff representatives to engage in a consultative process with a view to resuming the participation of staff representatives in the work of the central review bodies;

22. *Welcomes* the intention of the Secretary-General to expedite the selection process through virtual meetings of the central review bodies;

23. *Requests* the Secretary-General to ensure that all applicants are informed of the results of their applications;

24. *Also requests* the Secretary-General, in cooperation with Member States, to increase awareness of job opportunities in the Organization, including through more extensive outreach, with a view to identifying eligible and qualified candidates

to fill vacancies, in particular those which have been vacant in excess of the 120-day benchmark;

25. *Decides* that associate experts shall continue to be considered as external candidates with no preferential treatment;

26. *Reaffirms* the need to respect the equality of each of the two working languages of the Secretariat, also reaffirms the use of additional working languages in specific duty stations as mandated, and in this regard requests the Secretary-General to ensure that vacancy announcements specify the need for either of the working languages of the Secretariat unless the functions of the post require a specific working language;

27. *Recalls* paragraph 27 of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] and reiterates its request that the Secretary-General ensure that the Office of Human Resources Management continues to strengthen its monitoring of delegated authority for human resources management, including compliance with geographical and gender targets, while ensuring that the highest standards of efficiency, competency and integrity serve as the paramount consideration in the recruitment of staff;

28. *Requests* the Secretary-General to include in the human resources management scorecard an additional operational indicator on excess unutilized leave;

29. *Notes* the progress made in the implementation of Inspira, and welcomes all efforts made by the Secretary-General to review and remedy unintended consequences and to minimize inconveniences, especially before its application in the area of peacekeeping missions;

30. *Urges* the Secretary-General to ensure the timely realization of the wide range of benefits that the system is expected to bring;

31. *Requests* the Secretary-General in this respect to ensure the effective roll-out of Inspira with a view to filling positions in field missions without further delay;

32. *Also requests* the Secretary-General to ensure a seamless and well-functioning interface between Inspira and the enterprise resource planning system, Umoja;

33. *Further requests* the Secretary-General to include, in Inspira website tutorials, tips relating to personal history profiles and competency-based interviews and other materials helpful for external candidates in applying and being considered for vacancies no later than the end of the sixty-fifth session of the General Assembly, and to report his achievements in that regard to the Assembly at its sixty-seventh session;

34. *Regrets* that the Secretary-General did not submit proposals on a mobility policy, pursuant to section VII of General Assembly resolution 63/250, and in this regard requests that a comprehensive proposal be submitted to the Assembly at its sixty-seventh session;

III
Young professionals programme

35. *Approves* the young professionals programme,[6] subject to the provisions of the present resolution;

36. *Requests* the Secretary-General, as a one-time exceptional measure until 31 December 2012, to make efforts to place in P-3 posts, subject to geographic distribution, successful national competitive recruitment examination candidates who were on the roster as at 31 December 2009 and who show an interest in and are qualified for such positions, decides that such candidates shall not be granted continuing appointments, and requests the Secretary-General to report thereon to the Assembly at its sixty-seventh session;

37. *Takes note* of paragraph 72 of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] and approves the use of 15 per cent of the positions at the P-1 and P-2 levels in field operations financed through the regular budget and voluntary contributions, on the understanding that all other such positions, as well as positions at the P-1 and P-2 levels financed through peacekeeping budgets, will be advertised;

38. *Notes with appreciation* the recent efforts made by the Secretary-General to expedite the placement of successful candidates from national competitive recruitment examinations, and requests him to ensure the expeditious placement of successful candidates;

39. *Decides* that the maximum age for eligibility for the young professionals programme is thirty-two;

40. *Requests* the Secretary-General to report to the General Assembly at its sixty-seventh session on the implementation of the young professionals programme, including progress made in reducing the time required to mark the examination and to place successful candidates;

IV
Performance management

41. *Emphasizes* that a credible, fair and fully functioning performance appraisal system is critical to effective human resources management, and requests the Secretary-General to ensure its rigorous implementation;

42. *Recalls* paragraph 2 of section VI of its resolution 63/250, and requests the Secretary-General to continue to develop and implement measures to strengthen the performance appraisal system, in particular by rewarding staff for excellent performance and imposing sanctions for underperformance, and to strengthen the link between performance and career progression, in particular for those staff members in managerial positions, and to report thereon to the General Assembly at its sixty-seventh session;

43. *Requests* the Secretary-General to report to the General Assembly at its sixty-seventh session on the implementation of the new talent management system;

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[6] See A/65/305/Add.4.

V
Career development and staff well-being

44. *Recalls* paragraphs 17 and 18 of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] and requests the Secretary-General to include in the training strategy a full picture of the total training resources, including extrabudgetary resources, as well as of the management of such resources, and to build the strategy on the basis of a needs assessment;

45. *Notes* that the proper take-up of leave and rest and recuperation entitlements is an essential element of staff and organizational health and well-being;

46. *Emphasizes* that it is the responsibility of managers to ensure the implementation of policies related to staff health and well-being, in particular in field locations;

47. *Requests* the Secretary-General to report to the General Assembly at its sixty-seventh session on efforts to enhance the understanding and implementation of the principles of work-life balance and a flexible workforce across the Secretariat;

VI
Contractual arrangements

48. *Recalls* paragraph 2 of section II of its resolution 63/250, and reaffirms that contractual arrangements comprise three types of appointments: temporary, fixed-term and continuing;

49. *Approves* the granting of continuing contracts as at 1 January 2011 to eligible staff members on the basis of the continuing needs of the Organization;

50. *Recalls* paragraph 23 of section II of its resolution 63/250, and decides that successful candidates from national competitive recruitment examinations and staff from language services after two years of probationary service will be granted continuing contracts, notwithstanding the provisions contained in paragraphs 51 to 61 of the present resolution;

51. *Decides* that the continuing needs of the Organization shall be determined on the basis of established and temporary posts of a duration of more than five years as well as general temporary assistance in special political missions, with the exception of those covered by the provisions of paragraph 53 (b) and (c) of the present resolution, subject to two post envelopes, one for international staff in the Professional and higher categories and in the Field Service category and one for staff in the General Service and other locally recruited categories, to be reviewed regularly by the Assembly and expanded or contracted on the basis of the activities of the Organization;

52. *Also decides* to set the initial level of the post envelopes at 75 per cent of the total number of posts identified in paragraph 51 of the present resolution, and to include permanent contracts within the post envelope;

53. *Further decides* that staff members must satisfy the following criteria in order to be eligible for consideration for the granting of continuing contracts:

(a) They must have completed a minimum of five years of continuing service under the Staff Regulations of the United Nations and the Staff Rules;

(i) Staff members of the United Nations Secretariat who have accrued at least five years of continuous service on fixed-term appointments, including periods of service in an entity that applies the Staff Regulations of the United Nations and the Staff Rules;

(ii) Staff members who were previously appointed under the 100, 200 or 300 series of the Staff Rules and who have been appointed since 1 July 2009 on a fixed-term appointment under the provisional staff rules after a competitive process under staff rule 4.15 if they have served for five years continuously;

(b) They must not be national staff recruited for field missions;

(c) They must not be international or locally recruited staff recruited for service in the International Criminal Tribunal for Rwanda or the International Tribunal for the Former Yugoslavia;

(d) They must have received a performance rating of at least "Meets expectations" or equivalent in the four most recent performance appraisal reports, and must not have been subject to any disciplinary measure during the five years prior to their consideration for the granting of a continuing contract;

(e) They must have at least seven years of service remaining before reaching the mandatory age of separation;

54. *Decides* that internationally recruited staff in the Professional and higher categories as well as staff in the Field Service category who satisfy the eligibility criteria for the granting of continuing contracts, as set out in paragraph 53 of the present resolution, shall be allocated points, as set out in the annex to the present resolution, for the following additional criteria:

(a) Performance ratings of above "Meets expectations" or equivalent in the four most recent performance appraisal reports;

(b) Service in duty stations with hardship classification of A, B, C, D or E of at least one year in each duty station;

(c) Service in non-family duty stations of at least one year in each duty station;

(d) Geographic mobility, defined as movement between two duty stations in different countries, with continuous periods of service of at least one year in each duty station;

(e) Functional mobility, defined as continuous periods of service of at least one year each in more than one job family;

(f) Proficiency in one official language of the United Nations other than one's mother tongue;

(g) Each additional year of service beyond five years;

55. *Also decides* that General Service and other locally recruited staff who satisfy the eligibility criteria for the granting of continuing contracts, as set out in paragraph 53 of the present resolution, shall be allocated points, as set out in the annex to the present resolution, for the criteria indicated in subparagraphs (a), (e), (f) and (g) of paragraph 54 of the present resolution;

56. *Further decides* that staff members identified in paragraph 51 of the present resolution who satisfy the eligibility criteria for continuing contracts will be granted continuing contracts, subject to the availability of contracts within the appropriate post envelope, on an annual basis, and based on ranking in the number of points received through the mechanism outlined in paragraph 54 of the present resolution;

57. *Decides* that staff members awarded the same number of points shall be ranked on the basis of length of service;

58. *Urges* the Secretary-General to consider granting five-year fixed-term contracts to staff members who are ranked according to the process outlined in paragraph 54 of the present resolution but who are not awarded continuing contracts;

59. *Recalls* its decision in paragraph 24 of section II of its resolution 63/250 that periods of service of associate experts (Junior Professional Officers) shall not be taken into account as part of the requisite period of service for a continuing appointment;

60. *Requests* the Secretary-General to report to the General Assembly on the implementation of the continuing appointments regime in the context of the report on human resources reform, including a review of the level of the post envelopes, as necessary, starting with its sixty-seventh session;

61. *Also requests* the Secretary-General to report to the General Assembly at its seventy-third session on the implementation of the provisions of the present resolution with the aim of reviewing the system of granting continuing contracts;

62. *Decides* that staff members who are granted continuing contracts will be subject to decisions of the General Assembly on mobility and the learning policy of the Secretary-General;

VII
Comprehensive assessment of the system of geographic distribution

63. *Recalls* paragraph 17 of section IX of its resolution 63/250, and requests the Secretary-General to report thereon at the sixty-seventh session;

64. *Reiterates its requests* to the Secretary-General to present proposals to effectively increase the representation of developing countries in the Secretariat and to report thereon to the General Assembly at its sixty-seventh session;

65. *Recalls* paragraph 13 of section IX of resolution 63/250, and requests the Secretary-General to continue to ensure the proper representation of troop-contributing countries in the Department of Peacekeeping Operations and the Department of Field Support of the Secretariat, taking into account their contribution to United Nations peacekeeping;

66. *Decides* that staff members retain geographic status when serving against a geographic post, except those recruited under the young professionals programme;

67. *Reaffirms* that the system of geographic distribution is applicable solely to regular budget posts in the Professional and higher categories of staff;

VIII
Gender representation

68. *Expresses serious concern* that progress towards the goal of 50/50 gender balance in the United Nations system, especially at senior and policymaking levels, in conformity with Article 101, paragraph 3, of the Charter of the United Nations, has been slow;

69. *Requests* the Secretary-General to increase his efforts to attain and monitor the goal of gender parity in the Secretariat, in particular at senior levels, and in this context to ensure that women, especially those from developing countries and countries with economies in transition, are appropriately represented within the Secretariat, and to report thereon to the General Assembly at its sixty-seventh session;

IX
Consultants, individual contractors, gratis personnel and employment of retired staff

70. *Expresses concern* over the increase in the use of consultants, especially in the core activities of the Organization, stresses that the use of consultants should be governed by the relevant resolutions of the General Assembly, in particular resolution 53/221, section VIII, and that they should be drawn from the widest possible geographical basis, and requests the Secretary-General to make the greatest possible use of in-house capacity and to report to the General Assembly at its sixty-seventh session on the measures taken to that effect;

71. *Reiterates* that in areas where consultants are frequently hired for a period of more than one year, the Secretary-General should submit proposals, where necessary, for the establishment of posts and should report thereon to the General Assembly at its sixty-seventh session;

72. *Requests* the Secretary-General to report to the General Assembly at its sixty-seventh session on the use of retired former staff and to develop clear criteria for the employment of retirees;

X
Provisional Staff Rules and amendments to the Staff Regulations

73. *Takes note* of paragraphs 84 and 85 of the report of the Advisory Committee on Administrative and Budgetary Questions[7] on reconsidering the requirement to renounce permanent resident status;

74. *Takes note* of the report of the Secretary-General on the provisional Staff Rules;[8]

75. *Decides*, in this regard, to defer until its sixty-sixth session consideration of the proposal of the Secretary-General to amend the Staff Regulations;[8]

[7] A/65/202

[8] See A/65/213

XI
Other matters

76. *Welcomes* the improvement in the compliance rates of the financial disclosure programme, and requests the Secretary-General to further encourage full participation in, and compliance with, the programme;

77. *Requests* the Secretary-General to encourage wider participation by senior executives in the public disclosure programme;

78. *Requests* the International Civil Service Commission to consider standards of conduct in the context of its 2011 programme of work and report;

79. *Requests* the Secretary-General to provide to the General Assembly for its consideration at the main part of its sixty-sixth session a comprehensive report on conflict of interest, including a contemporary analysis of what constitutes personal conflict of interest, as well as legal, management and mitigation aspects;

80. *Decides* to consider at the same time the relevant recommendations of the International Civil Service Commission on standards of conduct, the outstanding draft code of ethics and any other relevant reports;

81. *Requests* the Secretary-General to intensify his outreach activities to attract external candidates;

82. *Also requests* the Secretary-General to analyse the reasons why staff members leave the Organization, on the basis of exit questionnaires for staff members leaving voluntarily, and to report his findings to the General Assembly at its sixty-seventh session;

83. *Reiterates* its request, contained in paragraph 91 of its resolution 64/243, that the Secretary-General, in proposing posts for the Office of the United Nations High Commissioner for Human Rights, ensure that they conform to relevant legislative mandates, including those of the Human Rights Council.

Annex

Point system to assess the eligibility of staff for conversion from fixed-term to continuing appointments

Criteria	
1. Rating for the past four performance reports	
• Exceeds performance expectations	7 points for each report (for at least a one-year period)
• Frequently exceeds performance expectations	5 points for each report (for at least a one-year period)
2. Service of at least one year (continuous) in a hardship duty station:	
• Categories A and B	1 point per tour of duty
• Category C	3 points per tour of duty
• Category D	5 points per tour of duty
• Category E	7 points per tour of duty
3. Service in a non-family duty station for at least one year (continuous)	2 points per tour of duty
4. Geographic mobility for at least one year (continuous)	3 points per tour of duty
5. Functional mobility for at least one year (continuous)	2 points per tour of duty
6. Proficiency in one official language of the United Nations other than one's mother tongue	2 points
7. Each additional year of service beyond five years	1 point for each year

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Agenda item 136

United Nations common system

Report of the Fifth Committee

Rapporteur: Ms. Nicole Ann **Mannion** (Ireland)

I. Introduction

1. At its 2nd plenary meeting, on 17 September 2010, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-fifth session the item entitled "United Nations common system" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 10th and 27th meetings, on 26 October and 23 December 2010. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/65/SR.10 and 27).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the International Civil Service Commission for 2010;[1]

(b) Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly concerning the administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2010 (A/65/493);

(c) Related report of the Advisory Committee on Administrative and Budgetary Questions.

II. Consideration of draft resolution A/C.5/65/L.16

4. At its 27th meeting, on 23 December, the Committee had before it a draft resolution entitled "United Nations common system: report of the International Civil

[1] *Official Records of the General Assembly, Sixty-fifth Session, Supplement No. 30* (A/65/30).

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Service Commission" (A/C.5/65/L.16), submitted by the Chair of the Committee on the basis of informal consultations coordinated by the representative of Argentina.

5. At the same meeting, the Committee adopted draft resolution A/C.5/65/L.16 without a vote (see para. 7).

6. The recommendation of the Fifth Committee pursuant to the statement submitted by the Secretary-General and the related report of the Advisory Committee on Administrative and Budgetary Questions will be contained in the report of the Committee under agenda item 129, entitled "Programme budget for the biennium 2010-2011".

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III. Recommendation of the Fifth Committee

7. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

United Nations common system: report of the International Civil Service Commission

The General Assembly,

Recalling its resolutions 44/198 of 21 December 1989, 51/216 of 18 December 1996, 52/216 of 22 December 1997, 53/209 of 18 December 1998, 55/223 of 23 December 2000, 56/244 of 24 December 2001, 57/285 of 20 December 2002, 58/251 of 23 December 2003, 59/268 of 23 December 2004, 60/248 of 23 December 2005, 61/239 of 22 December 2006, 62/227 of 22 December 2007, 63/251 of 24 December 2008 and 64/231 of 22 December 2009,

Having considered the report of the International Civil Service Commission for the year 2010,[1]

Reaffirming its commitment to a single, unified United Nations common system as the cornerstone for the regulation and coordination of the conditions of service of the United Nations common system,

1. *Takes note with appreciation* of the work of the International Civil Service Commission;

2. *Takes note* of the report of the Commission for 2010;[1]

3. *Encourages* the Commission to continue to coordinate and regulate the conditions of service of staff of the organizations of the United Nations common system, bearing in mind the limitations imposed by Member States on their national civil services;

4. *Reaffirms* the role of the General Assembly in approving conditions of service and entitlements for all staff serving in the organizations of the United Nations common system, bearing in mind articles 10 and 11 of the statute of the Commission;[2]

5. *Recalls* articles 10 and 11 of the statute of the Commission and reaffirms the central role of the Commission in regulating and coordinating conditions of service and entitlements for all staff serving in the organizations of the United Nations common system;

A. Conditions of service applicable to both categories of staff

1. Education grant

1. *Approves*, with effect from the school year in progress on 1 January 2011, the recommendations of the Commission in paragraph 83 of its report[1] and annex III thereto;

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[1] *Official Records of the General Assembly, Sixty-fifth Session, Supplement No. 30* (A/65/30).

[2] Resolution 3357 (XXIX), annex.

2. *Invites* the organizations of the common system to harmonize the education grant eligibility criteria with respect to the minimum age, the maximum age and the coverage of post-secondary education, as specified in paragraph 62 (a) of the report of the Commission;

2. Separation payments

1. *Endorses* the conclusions of the Commission in paragraph 101 of its report[1] and invites the governing bodies of the organizations of the United Nations common system to harmonize their termination indemnity schedules with that of the United Nations, as approved in General Assembly resolution 63/271 of 7 April 2009;

2. *Decides* to revert, at its seventy-first session, to the issue of the introduction of end-of-service severance pay in the organizations of the United Nations common system for fixed-term staff involuntarily separating upon the expiration of their contract after ten or more years of continuous service;

3. *Requests* the Commission to promulgate guidelines for the Organization to follow when it terminates a staff member based on the agreement of both sides;

B. Conditions of service of staff in the Professional and higher categories

1. Base/floor salary scale

Recalling its resolution 44/198 of 21 December 1989, by which it established a floor net salary level for staff in the Professional and higher categories by reference to the corresponding base net salary levels of officials in comparable positions serving at the base city of the comparator civil service (the United States federal civil service),

1. *Approves*, with effect from 1 January 2011, as recommended by the Commission in paragraph 120 of its report,[1] the revised base/floor scale of gross and net salaries for staff in the Professional and higher categories as contained in annex VI to the report;

2. Evolution of the margin

Recalling section I.B of its resolution 51/216 and the standing mandate from the General Assembly, in which the Commission is requested to continue its review of the relationship between the net remuneration of the United Nations staff in the Professional and higher categories in New York and that of the comparator civil service (the United States federal civil service) employees in comparable positions in Washington, D.C. (referred to as "the margin"),

1. *Reaffirms* that the range of 110 to 120 for the margin between the net remuneration of officials in the Professional and higher categories of the United Nations in New York and officials in comparable positions in the comparator civil service should continue to apply, on the understanding that the margin would be maintained at a level around the desirable midpoint of 115 over a period of time;

2. *Notes* that the margin between net remuneration of the United Nations staff in grades P-1 to D-2 in New York and that of officials in comparable positions in the United States federal civil service in Washington, D.C., for the period from

1 January to 31 December 2010 is estimated at 113.3 and that the average margin level for the past five years (2006-2010) stands at 114.0;

3. Children's and secondary dependant's allowances

1. *Approves*, with effect from 1 January 2011, as recommended by the Commission in paragraph 162 of its report,[1] the revised children's and secondary dependant's allowances and the transitional measures relating thereto;

C. Conditions of service in the field

1. Harmonization of the conditions of service for staff serving in non-family duty stations in the common system

1. *Stresses* that the authority delegated by the Secretary-General to the executive heads of funds and programmes should be exercised in full compliance with General Assembly resolutions, the statute of the Commission[2] and the appropriate rules and regulations of the United Nations;

2. *Requests* the Secretary-General, subject to the provisions of the present resolution, to ensure cooperation and compliance by the executive heads of all organizations to which he has delegated authority on human resources matters, with the immediate implementation of the recommendations of the Commission concerning the harmonization of the conditions of service in non-family duty stations, as reflected in the report of the Commission,[1] and to report thereon to the Commission;

3. *Also requests* the Secretary-General, subject to the provisions of the present resolution, to exert his leadership as Chair of the United Nations System Chief Executives Board for Coordination to ensure the system-wide implementation of the recommendations of the Commission concerning the harmonization of the conditions of service in non-family duty stations, as reflected in the report of the Commission;

4. *Requests* the organizations of the United Nations common system to report annually to the Commission on the implementation of contractual arrangements and conditions of service for all of their staff serving in family and non-family duty stations;

5. *Requests* the Secretary-General, in his capacity as Chair of the Chief Executives Board for Coordination, to invite the executive heads of the agencies, funds and programmes participating in the United Nations common system to report to their respective governing bodies on the compliance of the organizations with the decisions of the General Assembly on the harmonization of the conditions of service;

6. *Approves* the recommendations of the Commission on the harmonization of the conditions of service of staff of the United Nations common system organizations in non-family duty stations, as contained in its annual report for 2010, subject to the provisions of the present resolution;

7. *Decides* that, six months after the adoption of the present resolution, all new staff who are assigned to non-family duty stations shall be under the non-family hardship element;

8. *Also decides* that the organizations of the United Nations common system shall cover only the travel costs of the rest and recuperation framework, until a further decision of the General Assembly on this issue is taken at its sixty-seventh session;

9. *Further decides* that the additional costs related to the above arrangements for the harmonization of the conditions of service, as related to the United Nations Secretariat, shall be absorbed by the Organization within existing resources, without impacting on the operational costs and without undermining the implementation of mandated programmes and activities, and requests the Secretary-General to report thereon in the context of the relevant performance reports;

10. *Requests* the Commission to submit recommendations to the General Assembly at its sixty-seventh session concerning the United Nations common system harmonized subsistence allowance or lump sum during rest and recuperation;

11. *Requests* the Secretary-General to identify offsets that can be used to implement the Commission proposals on a harmonized subsistence allowance or lump sum during the rest and recuperation break in a cost-neutral manner without impacting on operational costs and without undermining the implementation of mandated programmes and activities;

12. *Requests* the Commission, in its annual report, to report to the General Assembly on the implementation of its decisions and recommendations by the organizations of the United Nations common system;

13. *Recognizes* the importance of mobility as a means of developing a more versatile, multi-skilled and experienced international civil service that is capable of fulfilling complex mandates;

14. *Notes with concern* the high vacancy rates in the field and the negative effect that this has on the ability of the organizations of the common system to carry out their mandates;

15. *Requests* the Secretary-General to report on the criteria and process followed for designating family and non-family duty stations to the General Assembly at its sixty-seventh session, in the context of human resources management;

16. *Regrets* that the special operations approach has led to significant variations in the compensation package of staff of the organizations of the United Nations common system in non-family duty stations;

17. *Recalls* paragraph 42 of the report of the Advisory Committee on Administrative and Budgetary Questions on human resources management[1] and emphasizes the importance for the Secretary-General and the executive heads of the funds and programmes to work closely with the Commission in addressing and mitigating any unintended consequences of the harmonization proposal;

18. *Requests* the Commission, in the context of its annual report, to report to the General Assembly on the implementation of its decisions regarding the harmonization of the conditions of service in non-family duty stations during the transition period;

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[1] A/65/537.

19. *Decides* that the rest and recuperation framework should be regulated by the Commission;

20. *Requests* the Secretary-General to ensure that rest and recuperation entitlements are used by staff in a timely and effective manner;

21. *Requests* the Commission to keep the issue of the United Nations common system conditions of service in the field under review;

D. Other matters

1. *Notes* that the following measures, among others, could improve the selection process and conditions of service for executive heads in the organizations of the United Nations common system:

(a) Conducting hearings and/or meetings with candidates running for the post of executive head, in order to enhance the transparency and credibility of the selection process and make the process more inclusive of all nationalities;

(b) Ensuring that the hearings and/or meetings with the shortlisted candidates are conducted by members of the executive boards, advisory committees and/or other legislative bodies of the United Nations funds and programmes and/or other subsidiary organs and entities;

(c) Adopting provisions comprehensively addressing conflicts of interest pertaining to, and/or wrongdoing or misconduct allegedly committed by, executive heads, if such provisions have not yet been adopted.

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Review of the efficiency of the administrative and financial functioning of the United Nations

Report on the activities of the Office of Internal Oversight Services

Report of the Fifth Committee

Rapporteur: Ms. Nicole Ann **Mannion** (Ireland)

I. Introduction

1. At its 2nd plenary meeting, on 17 September 2010, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-fifth session the items entitled "Review of the efficiency of the administrative and financial functioning of the United Nations" and "Report on the activities of the Office of Internal Oversight Services" and to allocate them to the Fifth Committee.

2. The Fifth Committee considered the items at its 5th and 27th meetings, on 8 October and 23 December 2010. Statements and observations made in the course of the Committee's consideration of the items are reflected in the relevant summary records (A/C.5/65/SR.5 and 27).

3. For its consideration of the items, the Fifth Committee had before it the following documents:

(a) Report of the Office of Internal Oversight Services on the activities of the Office for the period from 1 July 2009 to 30 June 2010 (A/65/271 (Part I) and Corr.1 and Add.1 and Add.1/Corr.1);

(b) Report of the Independent Audit Advisory Committee on the activities of the Committee for the period from 1 August 2009 to 31 July 2010 (A/65/329).

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II. Consideration of draft resolution A/C.5/65/L.9

4. At its 27th meeting, on 23 December, the Committee had before it a draft resolution entitled "Report of the Office of Internal Oversight Services on its activities" (A/C.5/65/L.9), which was submitted by the Vice-Chair of the Committee, Josiel Motumisi Tawana (South Africa).

5. At the same meeting, the Committee adopted draft resolution A/C.5/65/L.9 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

Report of the Office of Internal Oversight Services on its activities

The General Assembly,

I
Activities of the Office of Internal Oversight Services

Recalling its resolutions 48/218 B of 29 July 1994, 54/244 of 23 December 1999, 59/272 of 23 December 2004, 60/259 of 8 May 2006, 63/265 of 24 December 2008, 63/287 of 30 June 2009, 64/232 of 22 December 2009 and 64/263 of 29 March 2010,

Having considered the report of the Office of Internal Oversight Services on its activities for the period from 1 July 2009 to 30 June 2010,[1]

1. *Reaffirms* its primary role in the consideration of and action taken on reports submitted to it;

2. *Also reaffirms* its oversight role and the role of the Fifth Committee in administrative and budgetary matters;

3. *Further reaffirms* the independence and the separate and distinct roles of the internal and external oversight mechanisms;

4. *Recalls* that the Office of Internal Oversight Services shall exercise operational independence under the authority of the Secretary-General relating to the performance of its internal oversight functions, in accordance with the relevant resolutions;

5. *Encourages* the Office of Internal Oversight Services to enhance its analysis in future annual reports of general trends and strategic challenges regarding internal oversight in the United Nations;

6. *Encourages* United Nations internal and external oversight bodies to further enhance the level of cooperation with one another, such as through joint work planning sessions, without prejudice to the independence of each;

7. *Takes note* of the report of the Office of Internal Oversight Services on its activities for the period from 1 July 2009 to 30 June 2010;[1]

8. *Requests* the Secretary-General to ensure that all relevant resolutions pertaining to the work of the Office of Internal Oversight Services are brought to the attention of the relevant managers;

9. *Also requests* the Secretary-General to ensure that all relevant resolutions, including resolutions of a cross-cutting nature, are brought to the attention of relevant managers, and that the Office of Internal Oversight Services also takes those resolutions into account in the conduct of its activities;

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[1] A/65/271 (Part I) and Corr.1 and Add.1 and Add.1/Corr.1.

10. *Encourages* the Office of Internal Oversight Services to continue its efforts aimed at enhancing its audit, investigation, inspection and evaluation functions;

11. *Notes with concern* the status of implementation of recommendations contained in the report of the Office of Internal Oversight Services on its activities for the period from 1 July 2009 to 30 June 2010;

12. *Requests* the Secretary-General to implement outstanding and recurring accepted recommendations of the Office of Internal Oversight Services dealing with issues that are systemic in nature;

13. *Also requests* the Secretary-General to ensure the full implementation of the accepted recommendations of the Office of Internal Oversight Services, including those relating to cost avoidance, recovery of overpayments, efficiency gains and other improvements, in a prompt and timely manner and to provide detailed justifications in cases where recommendations of the Office are not accepted;

14. *Expresses concern* over the persistently high vacancy rates in the Office of Internal Oversight Services, in particular those at senior levels that could adversely affect the work of the Office;

15. *Reiterates its requests* to the Secretary-General to make every effort to fill vacancies in the Office of Internal Oversight Services as a matter of priority, in accordance with the relevant provisions governing recruitment in the United Nations;

16. *Notes* that two successive appointments of the Under-Secretary-General for Internal Oversight Services were made from the same regional group;

17. *Requests* the Secretary-General to ensure that future appointments of the Under-Secretary-General for Internal Oversight Services are made in full conformity with paragraph 5 (b) of resolution 48/218 B;

18. *Notes* the role of the Management Committee in monitoring closely the implementation of the recommendations of oversight bodies, and stresses the importance of follow-up with programme managers to ensure the full implementation of those recommendations in a prompt and timely manner;

19. *Requests* the Secretary-General to consider inviting the Office of Internal Oversight Services to participate as an observer during meetings of the Management Committee that address oversight matters;

II
Activities of the Independent Audit Advisory Committee

Recalling its resolution 61/275 of 29 June 2007,

Having considered the annual report of the Independent Audit Advisory Committee for the period from 1 August 2009 to 31 July 2010,[2]

1. *Notes with appreciation* the work of the Independent Audit Advisory Committee;

[2] A/65/329.

2. *Recalls* paragraph 5 of its resolution 61/275, and in that regard emphasizes the role of the Independent Audit Advisory Committee in ensuring the operational independence of the Office of Internal Oversight Services;

3. *Takes note* of sections II and III and annex I of the annual report of the Independent Audit Advisory Committee,[2] and requests the Secretary-General to ensure the full implementation of the recommendations contained therein, taking into account the provisions of its resolutions 48/218 B, 54/244, 59/272 and 64/263;

4. *Reaffirms* the terms of reference of the Independent Audit Advisory Committee;[3]

5. *Stresses* that any modification of the terms of reference of the Independent Audit Advisory Committee remains solely the prerogative of the General Assembly;

6. *Decides* to review the terms of reference of the Independent Audit Advisory Committee at its seventieth session;

7. *Encourages* United Nations oversight bodies to continue sharing experience, knowledge, best practices and lessons learned with the Independent Audit Advisory Committee, in order for the Committee to better conduct its roles and responsibilities under its terms of reference, without prejudice to the respective mandates of United Nations oversight bodies;

8. *Encourages* the Independent Audit Advisory Committee to enhance its activities with respect to advising the General Assembly under its terms of reference;

9. *Decides* to revert to the issues and recommendations contained in annex III of the annual report of the Independent Audit Advisory Committee in the context of its consideration of the report requested in paragraph 33 of its resolution 64/259 of 29 March 2010, and in this regard invites the Committee to provide further advice on relevant issues under its terms of reference, as it deems necessary.

[3] Resolution 61/275, annex.